

**RE: Special Notice (SN)****Katrina A Laudeman <Katrina.Laudeman@orlando.gov>**

Thu 9/17/2020 1:23 PM

To: David Margolis &lt;David.Margolis@cityoforlando.net&gt;

Cc: Michele V Keane &lt;MICHELE.KEANE@orlando.gov&gt;; Michelle D Mccrimmon &lt;MICHELLE.MCCRIMMON@orlando.gov&gt;

Hi David,

I read through the plan regarding the election process and the definition of "member" or "participant". It appears that Section 2 (1) of the plan discusses the makeup of the Board of Trustees. The two officers "shall be elected by a majority of the police officers who are members of the plan."

**Sec. 2. - Board of Trustees.**

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(1)

A board of trustees of said fund is hereby created which board shall be known as the Orlando **Police Pension** Board of Trustees. The board shall consist of five members, two of whom, if otherwise required by law, shall be legal residents of the City of Orlando, who shall be appointed by, and serve at the pleasure of, the City Council; two of whom shall be full-time **police** officers as defined in Florida Statutes § 185.02, who **shall be elected by a majority of the police officers who are members of the plan.** The fifth member shall be chosen by a majority of the previous four members, and such person's name shall be submitted to the City Council which shall, as a ministerial duty, appoint such person to the board. Each trustee shall serve for a period of 2 years and may succeed himself in office. Trustees, having been appointed and elected in the manner herein provided and holding office as of July 1, 1989, shall continue in office until September 30, 1990; trustees appointed and elected to take office on October 1, 1990 shall serve for a period of 2 years as heretofore provided. A vacancy shall be filled in the same manner as hereinabove provided for the appointment or election of trustees. The board of trustees shall meet at least quarterly each year. The board of trustees shall be a legal entity with all powers and responsibilities conferred upon it by law including the power to bring and defend lawsuits of every kind, nature and description. The trustees shall, by majority vote, elect from their members a chairman, a vice chairman and a secretary. The secretary of the board shall keep a complete minute book of the actions, proceedings, or hearings of the board. The trustees shall not receive any compensation as such, but may receive expenses and per diem as provided by law.

In Section 4 (1), it defines the definition of "member".

**Sec. 4. - Participant defined: effective date of retirement established.**

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(1)

For the purposes of this retirement plan, all sworn members of the Orlando **Police** Department who are **employed and certified as law enforcement officers pursuant to Florida Statutes ch. 943 and employed on a permanent, full-time basis by the City in positions subject to withholding of federal income and FICA taxes regardless of duty assignment, are mandatory participants in this retirement plan, and are hereinafter referred to as "members" or "participants."**

With this language in the plan defining member or participant, I don't believe we can include part-time, retirees, or trainees. But we will put it on the agenda to discuss next week.

Katrina Laudeman

Treasurer, Office of Business and Financial Services

City of Orlando

400 South Orange Avenue

Orlando, FL 32801  
ph: 407.246.2685  
fx: 407.246.2707

[orlando.gov](http://orlando.gov)



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**From:** David Margolis <David.Margolis@cityoforlando.net>  
**Sent:** Wednesday, September 9, 2020 9:30 AM  
**To:** Katrina A Laudeman <Katrina.Laudeman@orlando.gov>  
**Subject:** Fw: Special Notice (SN)

Hi Katrina,

Here are the preliminary results of the police pension board (below and attached). In short, it appears Mike Fields has been reelected, while Frank Chisari has been elected to replace Mike Stanley, who wasn't seeking reelection. OPD members have now been notified.

Altogether, OPD voters submitted 240 ballots. However, I believe that only 237 of those ballots were properly cast. Of the three remaining ballots, two of those ballots were cast by OPD retirees who still have access to OPD email because they are reservists (ballot #161 and #170). I don't believe they are eligible voters, although that's ultimately a question for Stu and the board. Also, I manually disqualified ballot #226 because the voter only listed his first name, and I am unable to identify who that person is or whether the person was actually eligible to vote.

There is also a question as to whether sworn trainees and probationary officers are allowed to vote. If not, then only 228 valid ballots were cast, assuming we continue to exclude ballot #226.

As you'll see in the attachments, Chisari and Fields are the winners regardless of how we measure. However, this was a close election and I'd like to add an agenda item to discuss it at the next board meeting. I would like the board to adopt a rule that clarifies exactly which OPD members are eligible to vote. Specifically, I'd like to clarify whether (1) airport operations officers are eligible to vote, even though the city and CBA classify them as part-time, (2) OPD retirees are allowed to vote, (3) OPD retirees are allowed to vote if they are volunteer reservists, (4) OPD retirees are allowed to vote if they resume part-time employment with the city, and (5) full-time trainees and probationary officers are allowed to vote, even though they haven't yet attained permanent status with the department.

David Margolis

Chief Assistant City Attorney

City of Orlando

(407) 246-2464

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**From:** Leila Barrie <[Leila.Barrie@cityoforlando.net](mailto:Leila.Barrie@cityoforlando.net)>  
**Sent:** Wednesday, September 9, 2020 8:20 AM

**To:** OPD Dept <[OPDDepartment@CityofOrlando.net](mailto:OPDDepartment@CityofOrlando.net)>

**Subject:** Special Notice (SN)

GM All:

The WordPress site is down. The following SNs will be posted when it's up and running again.

- [\*\*\*Election Results for the Police Pension Board\*\*\*](#)

**To: All Employees**

**Issuing Authority: Orlando Rolón, Chief of Police**

**Date Issued: September 9, 2020**

The election for the police pension board has now concluded. A total of 237 valid ballots were submitted. Because each of the 237 voters were allowed to vote for two candidates, a total of 467 votes were recorded. The number is 467, not 474, because seven voters chose to vote for only one candidate; those voters abstained from choosing a second candidate. The preliminary results of those 467 votes, in descending order of votes received, are as follows:

Frank Chisari: **122 votes**

Michael Fields: **90 votes**

Rob Woodyard: **88 votes**

Sharon Ring: **38 votes**

Matthew Andrews: **33 votes**

Ed Mazur: **32 votes**

Christopher R St. John: **28 votes**

Andrew Pinero: **15 votes**

Eduardo E. Sanguino: **14 votes**

Rabih Tabbara: **7 votes**

The executive director of the police pension board will review and certify the results, which presumptively indicate that Frank Chisari and Michael Fields have been elected.

If any candidate believes the results are in error, the candidate may file a challenge with the police legal advisor's office within seven (7) calendar days of this notice. Said challenge must be submitted to Chief Assistant City Attorney David Margolis by email. He can also be reached at extension 2464. Any challenge to the results must indicate the specific grounds for the challenge, and the relief requested.

- **Position Vacancy: Professional Standards Division Lieutenant**

**To: All Permanent Lieutenants**

**Issuing Authority: Deputy Chief Douglas Goerke, Administrative Services Bureau**

**Date Issued: September 9, 2020**

The Professional Standards Division currently has an opening for a lieutenant. This lieutenant will be responsible for the In-Service Training, Field Training, Inspections, and the Recruiting Units. Interested applicants must meet the following qualifications:

**Minimum Qualifications:**

- Permanent Lieutenant
- Must be in good standing per the current OPD/FOP contract
- No negative endorsement

**Job Specific Requirements:**

- Excellent oral, writing, organizational, and communication skills
- Excellent interpersonal skills
- Demonstrated strength in the areas of initiative, judgment, and decision-making
- Above-average computer skills
- Willingness to conduct research, audits, and inventories

Any lieutenant interested in this position should submit a letter of interest, via email, through their Chain of Command with electronic endorsements to Captain Thomas Woodhall, Professional Standards Division, no later than Thursday, September 17, 2020.

If you have any questions, please contact Captain Woodhall at extension 3855 or email at [thomas.woodhall@orlando.gov](mailto:thomas.woodhall@orlando.gov).

**Thank you and be safe!**

*Leila Barrie*

**Sr. Administrative Assistant to Deputy Chiefs ASB & SSB**

[leila.barrie@orlando.gov](mailto:leila.barrie@orlando.gov)

[orlando.gov/police](http://orlando.gov/police)

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