

CITY OF ORLANDO
FUNDING AGREEMENT FOR FISCAL YEAR 2022 TO 2024 WITH
FRESH BREATH INTERNATIONAL WORSHIP CENTER, INC. DBA
BOYS 2 MEN MENTORING, INC.

THIS FUNDING AGREEMENT, (“Agreement”) made and entered into this ___ day of _____, 2022, by and between the **CITY OF ORLANDO**, a municipal corporation organized and existing under the laws of the State of Florida, (“the City”) and **Fresh Breath International Worship Center, Inc. DbA Boys 2 Men Mentoring, Inc.**, a Florida, not for profit corporation (“the Agency”).

WITNESSETH THAT:

WHEREAS, the Agency has applied to the City for a donation of funds in order to provide such services and programs (collectively the “Services”) as are set forth on **Exhibit "A"** attached hereto and incorporated herein by this reference; and

WHEREAS, these Services benefit, in whole or in part, the citizens of the City; and

WHEREAS, the City has determined that there is a public need for such Services and that a valid public purpose in promoting the general health, welfare and safety of the citizens of the City would be served by funding the Services; and

WHEREAS, in order to serve the public need and in furtherance of the public purpose, the City has appropriated funds to be paid or granted to the Agency for providing such Services; and

WHEREAS, the parties mutually desire to enter into this Agreement whereby the Agency will receive and disburse the aforementioned funds of the City for the purpose of providing the Services in accordance with the terms and conditions set forth herein; and

WHEREAS, the Agency has available the necessary qualified and trained personnel, facilities, materials and supplies to perform the Services set forth in this Agreement;

NOW, THEREFORE, in consideration of the promises and of the mutual covenants contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the parties, the parties hereby agree as follows:

1. **INCORPORATION OF PREAMBLE.** The preamble of this Agreement set forth above is true and correct and is incorporated herein by this reference as if fully set forth below.

2. **FUNDING; PERFORMANCE OF SERVICES.** The City has heretofore appropriated, for the period commencing March 1, 2022, and ending September 30, 2022, the total sum of **\$100,000.00** to be administered and disbursed by the Agency solely for the Services set forth herein (“Funds”). Agency hereby agrees to provide and perform the Services in accordance with the terms and

conditions set forth in this Agreement. This contract may be renewed for two additional years. The Families, Parks and Recreation Director is authorized to execute such renewals, under the same terms and conditions, on behalf of the City without further approval from the Orlando City Council.

3. **PAYMENTS.** The City's contribution shall be made to the Agency in four (4) periodic payments of **\$25,000.00** unless otherwise approved and authorized in writing by the Chief Administrative Officer and the Chief Financial Officer of the City, or their designees. All payments by the City shall be contingent upon: (a) receipt and approval by the City of the annual workplan, progress and financial reports specified in Paragraph 4 below; (b) inclusion of the audit provisions set forth in Paragraph 7 below in sub-recipient agreements; and (c) compliance by the Agency with any and all requirements, terms and conditions contained in this Agreement, including the provision of the Services by the Agency. Contingent upon all requirements having been met, payments will be disbursed on or about the later of either (i) the 15th day of the first month of the term of this Agreement or (ii) thirty (30) days following execution of the Agreement by all parties to make the first payment hereunder. Any Funds received by Agency which are not expended by Agency to provide or perform the Services set forth herein prior to September 30, 2022, shall be repaid to the City no later than September 30, 2023, unless a written extension of time for such expenditure is granted by the My Brother's Keeper Manager who shall serve as the designated Program Officer.

4. **PROGRESS AND FINANCIAL REPORTING.** The Agency agrees to submit an annual workplan, as well as periodic progress and financial reports in form and content acceptable in accordance with the schedule set forth on **Exhibits "B" and "C"** attached hereto and incorporated herein by this reference. At a minimum, subject to requests for additional information, such progress reports shall include an evaluation of the Services and must indicate the amount or level of Services provided to City of Orlando residents. Moreover, the periodic reports shall be consistent with the Services detailed herein and shall identify expenditures associated with or related to the Funds. Failure to comply with the requirement for submission of such reports in form and content shall constitute grounds for termination of this Agreement and may result in the ineligibility of the Agency to receive contributions from the City. Completion of the prior year's reporting requirements, if any, and submission of all required annual financial statements are a prerequisite to receipt of any payment under this Agreement.

5. **501(c)3 STATUS.** Agency represents and warrants to City that it has applied for and received tax exempt status from the United States Internal Revenue Service ("IRS") as a 501(c)3 organization as evidenced by a determination letter from the IRS. A copy of the IRS letter approving Agency's tax-exempt status shall be provided to the City prior to the distribution of any Funds to Agency. The Agency will maintain its tax-exempt status with the IRS and its status as an active entity in good standing with the State of Florida throughout the term of this Agreement. If the Agency should, during the term of this Agreement, lose its IRS tax exempt status or its active or non-profit status with the State of Florida, it will immediately notify the City, and the City reserves the right to terminate this Agreement immediately and discontinue payments to the Agency.

6. **NONDISCRIMINATION.** The Agency agrees that it shall not unlawfully discriminate in the provision of Services. Agency shall provide Services without regard to race,

color, creed, sex, sexual orientation, age, national origin, disability or marital status and in compliance with Chapter 57 of the Code of the City of Orlando, Title VII of the Civil Rights Act of 1964 as amended, and any and all other applicable federal, state or local laws, rules or regulations, whether presently existing or hereafter promulgated. Agency shall not use any portion of the Funds for religious instruction, worship, proselytizing, or any other unauthorized purpose.

7. **ACCOUNTING AND AUDIT.** Upon request of the Program Manager or the FPR Director or designee, the Agency will submit copies of its audited annual financial statements to the City as follows: (1) upon execution of this Agreement (or as soon thereafter as such statements are prepared) for the Agency's immediately preceding fiscal year and (2) thereafter for each fiscal year of Agency during which it receives or expends any Funds from the City under this Agreement such statements shall be submitted upon completion by the Agency which submission date shall not exceed one hundred eighty (180) days following the end of the Agency's fiscal year. For all financial statements and records related to the Funds, the Agency will utilize those accounting practices and procedures and maintain those records regarding receipts and disbursements of the Funds as are in accordance with Generally Accepted Accounting Principles (GAAP). All such records shall be open to inspection and audit during normal business hours during the term of this Agreement. Additionally, the Agency will maintain its books and records related to the Services provided utilizing the Funds, and the City will be entitled to audit such books and records, for a period of five (5) years from the date of the last payment under this Agreement. Any cost incurred by the Agency as a result of an audit shall be the sole responsibility of, and shall be borne by, the Agency. In addition, should the Agency provide any or all of the Funds to sub-recipients, then, and in that event, the Agency shall include in its written agreements with such sub-recipients a requirement that records of the sub-recipient be open to inspection and audit by the City or the City's designee to the same extent as those of the Agency.

8. **MONITORING.** The Agency will permit the City and the City's designees to monitor the Services to ensure compliance with the terms of this Agreement. The Agency shall, to assist in the monitoring of its Services, provide the City and the City's designees with access to all client records and such other information as the City may deem necessary. In the event of breach of this Agreement by Agency, the City reserves the right to pursue all legal and equitable remedies available to it including, but not limited to, the right to suspend or terminate payments under this Agreement and the right to restitution with respect to any Funds utilized by the Agency in a manner which is not in conformance with the terms of this Agreement. Agency shall make restitution to the City of any Funds not used in conformance with the terms of this Agreement within fifteen (15) days of demand by the City.

9. **TERMINATION.** This Agreement may be terminated by either party at any time, with or without cause, upon written notice to the other party. Said notice shall be delivered in the manner set forth in Paragraph 22 below. The termination of this Agreement shall not relieve the Agency from any obligations under this Agreement with respect to funds paid to the Agency prior to termination.

10. **INDEMNIFICATION.** The Agency agrees to indemnify, defend and save harmless the City from and against any and all liability, claims, demands, damages, expenses, fees, fines, penalties, suits, proceedings, actions and cost of actions, including attorneys' fees for trial and on appeal, of any kind and nature arising or growing out of or in any way connected with any or all of the following: (1) the acts or omissions of the Agency, its employees, officers, Directors, subrecipients or agents related to this Agreement, (2) the provision of any Services by the Agency, its sub-recipients or agents, or (3) the mere existence of this Agreement itself.

11. **NO WAIVER.** Continued performance by either party after a default or violation of any of the terms, covenants or conditions herein shall not be deemed a waiver of any right to terminate this Agreement or elect any other remedy or action, nor shall it be construed or act as a waiver for any subsequent default.

12. **CONSTRUCTION; SEVERABILITY.** This Agreement shall be construed in accordance with the laws of the State of Florida. It is agreed to by the parties that if any covenant, condition or provision contained in this Agreement is held to be invalid by any court of competent jurisdiction, such invalidity shall not affect the validity of any other covenants, conditions or provisions contained herein.

13. **NONASSIGNABILITY.** The Agency may not assign its rights or obligations under this Agreement without the prior written consent, which assignment may be agreed to, denied, or conditioned in part or in whole in his or her sole discretion. A successor agency does not automatically have any rights to the Funds disbursed under this Agreement by its position as a successor. A successor agency must receive prior approval before it can receive Funds. Failure to comply with this section may result in immediate termination of this Agreement.

14. **THIRD PARTY BENEFICIARY.** This Agreement is solely for the benefit of the parties signing hereto and no right, nor any cause of action shall accrue to or for the benefit of any third party.

15. **NO JOINT VENTURE.** It is mutually understood and agreed that nothing contained in this Agreement is intended to or shall be construed as creating, or shall in any way create or establish a relationship as partners or joint ventures between the parties hereto or constitute the Agency as the agent or representative of the City for any purpose or in any manner whatsoever.

16. **VENUE.** Exclusive venue in any action to construe or enforce the provisions of this Agreement shall be in the Circuit Court of and for Orange County, Florida and shall be governed by the laws of the State of Florida. The Agency agrees to notify the City in writing within ten (10) business days of the occurrence of any incident or action such as, but not limited to, lawsuits, injuries, or allegations of abuse or neglect filed against the Agency, related to the Services provided under this Agreement.

17. **CREDITS.** The Agency will give written credit to the City as a sponsor/financial supporter in all acknowledgements, brochures, catalogues, invitations, press releases, printed

materials, and all other marketing, promotions and advertising related to the Services. The form and manner of such written credit shall be mutually agreed to by the parties. This provision may be waived by the designed Program Officer.

18. **INSURANCE.** The Agency will have in force during the term of this Agreement the insurance coverages listed below as applicable and required by the State of Florida. Current and valid certificates of insurance for said insurance coverages will be provided upon execution of this Agreement by the Agency. Upon the expiration or modification of such certificates of insurance, the Agency shall provide continuing proof of insurance for the coverages listed below. The insurance coverages shall contain a provision that forbids any cancellation, changes or material alterations in the coverages without providing thirty (30) days written notice to the City (except for cancellation of a policy for non-payment which may provide for a minimum of ten (10) days notice to the City).

a. Commercial General Liability -- The Agency will provide and maintain a commercial general liability policy with limits of not less than \$1,000,000 per occurrence and in the aggregate, for bodily injury and property damage.

b. Automobile Liability -- The Agency will provide coverage for all owned, non-owned and hired vehicles with limits of not less than \$500,000 per occurrence, combined single limits for bodily injury and property damage.

c. Workers' Compensation -- The Agency will provide full and complete Workers' Compensation coverage as required by Florida state law, as well as Employer's Liability coverage of not less than \$100,000.

d. Employee's Honesty Insurance (Fidelity Insurance) -- The Agency will provide coverage of not less than \$10,000 per occurrence.

19. **ENTIRE AGREEMENT.** This Agreement, including any Exhibits hereto, contains all the terms and conditions agreed to by the parties. No other agreement, oral or written, regarding the subject matter of this Agreement shall be deemed to exist or to bind either party hereto.

20. **NOTICE.** Any and all notices to be delivered hereunder shall be in writing and shall be deemed to be delivered:

- (i) when hand delivered to the person hereinafter designated,
- (ii) on the date of deposit in the United States Mail, return receipt requested, or
- (iii) on the date such notice is given into the possession of a national delivery company, including but not limited to Federal Express, for delivery requiring signature acceptance, addressed to a party at the address set forth below, or at such other address as the applicable party shall have specified, from time to time, by written notice to the other party delivered in accordance herewith. The Program Officer for the agreement shall have full authority to send all

notices related to this Agreement on behalf of the City. The parties' addresses are as follows:

City: City of Orlando
Attention: Lisa Early
Director, Families, Parks and Recreation Department
595 N. Primrose Drive
Orlando, Florida 32803

Internal: Abraham Morris
My Brother's Keeper Manager
595 N. Primrose Drive
Orlando, Florida 32803
Abraham.Morris@Cityoforlando.net
407.246.4303
407.739.8998

Agency Contact: Naomi Ings
Executive Administrator
14341 Windigo Lane, Orlando, FL 32828
Naomiings@yahoo.com
407-692-6326
407-692-6327

IN WITNESS WHEREOF, the parties hereto have executed these presents and have set their hands and seals the day and year first above written.

CITY OF ORLANDO, FLORIDA

BY _____
Mayor/ProTem

ATTEST:

Stephanie Herdocia, City Clerk
City of Orlando, Florida

APPROVED AS TO FORM AND
LEGALITY, for the use and reliance of
the City of Orlando, Florida only.

_____, 2022

Chief Assistant City Attorney
City of Orlando, Florida

Fresh Breath International Worship Center, Inc.
Db a Boys 2 Men Mentoring, Inc., a Florida not for
profit corporation

By: _____
Signature of Authorized Representative/Officer

Printed Name/Title

Address

Federal ID Number_____

STATE OF FLORIDA }

COUNTY OF ORANGE }

Sworn to (or affirmed) and subscribed before me by means of ___ physical presence or ___
online notarization, this ___ day of _____, 2022,
by:

Signature of Person Making Statement

My Commission Expires:

Signature of Notary Public – State of Florida

(Notary Seal)

(Print, type or Stamp Commissioned Name of Notary Public)
Personally Known OR Produced Identification
Type of Identification Produced:_____

EXHIBIT A: Agency Scope of Work

Overview

My Brother's Keeper (MBK) is a national initiative started by President Barack Obama, that addresses persistent opportunity gaps faced by young men of color. MBK aims to ensure that all young people reach their full potential. The funds awarded under this grant are used to support boys and young men of color between the ages of 10-26, who reside or go to a school within the City of Orlando. The Agency will establish and maintain rapport with program participants, family members, and "key figures" in the participants life through intensive individual and group mentoring sessions.

Program Goals

- Year-over-year decrease the percentage of suspensions and expulsions for program participants.
- Year-over-year decrease the amount of juvenile justice involvement for program participants.
- Year-over-year increase graduation rates for program participants.
- Year-over-year maintain adequate reporting and program evaluation.

Program Objectives:

- Recruit, hire, and train personnel needed to effectively operate programming.
- Develop partnerships with individuals / organizations such as school personnel, law enforcement, and community leaders to identify participants for enrollment.
- Identify eligible participants and create a participant roster.
- Development of a network of providers to support participants in the program.
- Ensure participants of the program are actively engaged in their education.
- Conduct an initial needs assessment for every participant enrolled in the program.
- Introduce new and existing career opportunities for participants enrolled in the program.

Term of Project: March 1, 2022, through September 30, 2022 (subject to renewal for two additional one (1) year periods).

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Exhibit “B” – Reporting requirements

Reporting Requirements

The Agency shall complete the following documents

- **My Brother’s Keeper Initiative Workplan Template**
- **My Brother’s Keeper Initiative Budget Template**
- **My Brother’s Keeper Initiative Performance Reports**

Related Activities:

- Facilitate individual mentoring sessions with all participants weekly.
- Plan, schedule, promote, and host group mentoring sessions.
- Develop an internal monitoring system to track youth engagement and progress.
- Meet with educational institutions / employers to establish educational / employment opportunities for participants in the program.
- Host recruitment/informational sessions.
- Meet with parents to provide progress updates and validate participant progress.
- Host family engagement sessions.
- Gather necessary data to complete the periodic performance reports accurately and submit to appointed Families Parks and Recreation Staff.
- Aide eligible participants who are seeking employment with the completion of job applications.
- Facilitate post-secondary education exposure and familiarization for participants interested.
- Aide eligible participants in obtaining relevant licensures and certifications such as state identification, driver’s license, and other relevant credentials necessary for their advancement.
- Provide educational support and personal goals for participants in the program.
- Provide exposure opportunities such as field trips to educate and engage youth in learning about different career fields and communities.
- Utilize social media and other electronic communication to promote and market the program.
- Provide opportunities for local officials, community leaders, and stakeholders to participate in youth engagement.
- Obtain relevant parent permissions, release of information, and participant application.
- Attend and participate in MBK Learning Collaboratives and other relevant activities.

Success will be Measured:

- Successful completion of hiring of additional program staff and contractors and training of all staff who will be working on the program.
- Establish a network of providers in the realm of mental health / substance use, housing, education, and other needs to support participants of the program.
- Identify and enroll program participants through selection, orientation, and parent engagement.

- Creation of a program participant roster for the current and upcoming school year via submittal to city staff.
- Weekly tracking of youth attendance, program progress and mentor/mentee engagement.
- Attend the My Brother's Keeper Learning Collaboratives and grant progress meetings.
- Produce an annual summary report and a final evaluation report at the conclusion of the contract period documenting program accomplishments, statistical analyses, and participant outcomes.
- Periodic performance reports will be completed accurately and submitted to appointed Families, Parks and Recreation Staff or other city staff.

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EXHIBIT “C”

PERIODIC PROGRESS REPORT SCHEDULE FOR FISCAL YEAR 2022-2024

The annual workplan, periodic progress and financial reports for the reporting periods indicated are due to the My Brother’s Keeper Manager on the due date specified. Progress reports should include information on the amount of Funds expended and the Services provided to City of Orlando residents with Funds in accordance with the requirements contained in Paragraph 4 of the Agreement. As required by the terms of the Funding Agreement, the Agency will provide documentation supporting expenditures associated with or related to the Funds. If a periodic report due date falls on a weekend or holiday, the periodic report shall be due on the next business day to the My Brother’s Keeper Manager.

Report	Reporting Period	Due Date
Annual Workplan	Mar 1, 2022 – Sep 30, 2022	Mar 31, 2022
First Report	Mar 1, 2022 – Apr 15, 2022	May 1, 2022
Second Report	Apr 16, 2022 – May 31, 2022	Jun 15, 2022
Third Report	Jun 1, 20022 – Jul 15, 2022	Jul 30, 2022
Fourth Report	Jul 16, 2022 – Sept 30, 2022	Oct 15, 2022

The Annual Workplan and Periodic Reports will be completed and submitted as directed by the My Brother’s Keeper Manager.

Agency acknowledges and understands that the annual workplan and periodic reports required by this Agreement are a material provision of the Agreement and that the failure of Agency to submit an annual workplan and periodic reports when due shall constitute grounds by the City, in its discretion and in addition to any other right or remedy available to the City, to refuse to make any additional disbursements of Funds to the Agency until such report is filed in form and content acceptable to the City.