



# CITY OF ORLANDO

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## Civil Service Board Minutes ♦ July 27, 2017

The Civil Service Board Meeting was called to order on Thursday, July 27, 2017 at 6:09 P.M. by Chairperson Jeffrey Sirolly in City Hall Council Chamber, second floor, One City Commons, 400 South Orange Avenue, Orlando, Florida.

### **Members present:**

Jeffrey Sirolly – Chairperson [6/0]\*  
Tate Blomquist – Vice Chairperson [4/0]\*  
Carmen Torres – Chief Examiner [4/0]\*

### **Members attending via phone:**

Nicole Higgins – [6/1]\*  
Peter Scott – [6/1]\*

### **Also present:**

Deputy Chief Ian Davis, OFD  
Sergeant David Allmond, OPD  
Dorothy Green, General Counsel to the Civil Service Board (attended via phone)  
Lieutenant Wayne Bernoska, OFD & Vice President of Orlando Professional Firefighter Union Local 1365  
Lieutenant Douglas Zabin, OFD & Treasurer of Orlando Professional Firefighter Union Local 1365  
Dionna Little, City Attorney's Office  
Déonda Scott, Human Resources Division  
Michael Flood, Human Resources Division  
Arlene Gonzalez, Human Resources Division

\*[Number of meetings to date this fiscal year/number of regularly scheduled meetings missed]

### **1. Call to Order**

a. Chairperson Sirolly called the meeting to order at 6:09 P.M.

### **2. Consideration of the Minutes**

a. It was moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to approve the minutes of the Civil Service Board Meeting of May 25, 2017. Motion carried.

### **3. Public Comment**

a. Chairperson Sirolly asked if there were any comments from the public. OFD Lieutenant Douglas Zabin approached the Board and commented on item 5.a.ii on the agenda, the certification of the 2017 OFD District Chief's Promotional Eligibility List. Lieutenant Zabin provided background information to the Board regarding the 2017 District Chief testing process and requested the Board to consider delaying the certification of the 2017 District Chief's Promotional Eligibility List at this time. The Board questioned Lieutenant Zabin. Lieutenant Zabin answered the Board's questions and provided additional information to the Board.

Ms. Déonda Scott, Employment, Assessment and Development Manager for the City of Orlando addressed the Board. The Board questioned Lieutenant Zabin. Lieutenant Zabin responded to the Board's questions and provided additional information to the Board. The Board questioned Ms. Dorothy Green, General Counsel to the Civil Service Board. Ms. Dionna Little, Assistant City Attorney for the City of Orlando addressed the Board. Lieutenant Zabin addressed the Board. Ms. Green provided information to the Board. Ms. Little addressed the Board.

OFD Lieutenant Wayne Bernoska addressed the Board. The Board questioned Lieutenant Bernoska. Ms. Scott addressed the Board. The Board and Ms. Green questioned Ms. Scott. Lieutenant Zabin addressed the Board. Ms. Green questioned Mr. Michael Flood, HR Assessment Consultant for the City of Orlando. OFD Deputy Chief Ian Davis addressed the Board. Lieutenant Zabin addressed the Board. Deputy Chief Davis addressed the Board.

4. **Old Business**

5. **New Business**

a. **Civil Service**

i. 2017 OFD District Chief Promotional Process Results

Chairperson Sirolly noted the results of those who passed the 2017 OFD District Chief Promotional Process.

<u>Name</u>	<u>Score</u>	<u>Name</u>	<u>Score</u>
Stallings, Michael	87.97	McDonald, Juanita	81.52
Maddox, Jackson	85.98	Corah, Geoffrey	78.86
McClelland, Creed	83.48	Lemieux, William	75.56
Hulette, Craig	83.20	Cottrill, Christopher	72.69
Rhodes, William	83.13		

ii. Certify OFD District Chief's Promotional Eligibility List

It was moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to certify the merged OFD District Chief's Promotional Eligibility List effective July 27, 2017. Discussion ensued amongst the Board. The Board questioned Lieutenant Zabin. Motion carried.

<u>Name</u>	<u>Name</u>
Bowen, Blaise	Maddox, Jackson
Corah, Geoffrey	McClelland, Creed
Cottrill, Christopher	McDonald, Juanita
Hulette, Craig	Rhodes, William ( <i>eligible January 3, 2018</i> )
Lemieux, William	Stallings, Michael

iii. General Appearance #17-05

Chairperson Sirolly moved General Appearance #17-05 to the end of the meeting agenda.

b. **Police**

i. OPD Probationary Promotions

It was moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to approve the following probationary promotions as recommended by Police Chief John Mina. Motion carried.

<u>Name</u>	<u>Rank</u>	<u>Effective Date</u>
Draisin, Jay	Lieutenant	June 4, 2017
Culley IV, Chester	Sergeant	June 4, 2017
Goodwin, John	Sergeant	June 4, 2017
Miglio, Wanda	Lieutenant	July 2, 2017
White, Amanda	Sergeant	July 2, 2017

ii. OPD Probationary Police Officers

It was moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to approve the following probationary appointments to the rank of Police Officer as recommended by Police Chief John Mina, effective July 2, 2017. Motion carried.

<u>Name</u>	<u>Name</u>
Barber, Alex	Nguyen, Trang
Caliste, Vixon	Olson, Kyle
Davila, Samuel	Ortiz, Julian
Davis, Dwayne	Parrish, Kayla

Name

Feliciano, Noel  
Mueller, Dustin

Name

Szesnat, Kenneth  
Velez, Edward

c. **Fire**

i. Note IRIS #2017-0030

Chairperson Sirolly noted the following disciplinary action:

IRIS #2017-0030 to OFD District Chief Danny Wilson, in violation of OFD Rules and Regulations: 1144.19 – Malfeasance & City of Orlando Ethics Policy 800.5, resulting in a 72-hour suspension. Notice served May 15, 2017.

ii. OFD Deputy Chief Appointment

Chairperson Sirolly noted that Ian Davis has been appointed to the position of OFD Deputy Chief as approved by Mayor Buddy Dyer, effective June 4, 2017.

iii. OFD Probationary Promotion

It was moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to approve the probationary promotion of Edward Maerkl to the rank of Engineer as recommended by Fire Chief Roderick Williams, effective June 4, 2017. Motion carried.

6. **Other Business**

7. **New Business**

a. **Civil Service**

i. General Appearance #17-05

Chairperson Sirolly noted the receipt of General Appearance #17-05 from Lieutenant Douglas Zabin regarding the Civil Service Code of Rules and Regulations and Civil Service Board practices. The Board voted in favor of hearing Lieutenant Zabin's General Appearance. Lieutenant Zabin addressed the Board stating he would like to discuss five issues related to the Board. Lieutenant Zabin's first issue involved a recommendation for changes made to any "list of eligibles" or promotional list be made by affirmative action of the Board. Ms. Scott addressed the Board and stated that if Lieutenant Zabin wanted to suggest rule changes to the Civil Service Code of Rules and Regulations those changes

would need to be formally noted on a meeting agenda which would include the specific proposed language to be modified. Ms. Scott provided additional information to the Board. Lieutenant Zabin addressed the Board and stated that he did not anticipate the Board to make any rule changes at the current meeting. Lieutenant Zabin stated he wanted to bring up issues which the Board could potentially consider and take action on in the future. Lieutenant Zabin provided additional information to the Board.

Lieutenant Zabin addressed the Board regarding the notification of candidates of any rule changes to the Civil Service Code of Rules and Regulations. Ms. Scott addressed the Board. Ms. Green questioned Ms. Scott. Mr. Flood provided information to the Board. The Board questioned Ms. Scott. Lieutenant Zabin addressed the Board.

Lieutenant Zabin addressed the Board regarding the education requirements for the District Chief and Assistant Chief Promotional Processes. Deputy Chief Ian Davis addressed the Board. The Board questioned Chief Davis. Lieutenant Zabin addressed the Board.

Lieutenant Zabin addressed the Board regarding the possibility of posting a tentative testing schedule of the Civil Service Board. Ms. Scott addressed the Board. The Board questioned Ms. Scott. Lieutenant Zabin addressed the Board. Lieutenant Zabin addressed the Board regarding “freezing” promotional lists. The Board and Ms. Green questioned Lieutenant Zabin. Ms. Green provided information to the Board. Ms. Scott addressed the Board. The Board thanked Lieutenant Zabin for his time and stated they would consider future rule changes to the Civil Service Code of Rules and Regulations pending the suggested changes included specific language to modify the Civil Service Code of Rules and Regulations and those changes were formally noticed at subsequent meetings.

## 8. **Adjournment**

It was moved by moved by Vice Chairperson Blomquist and seconded by Chief Examiner Torres to adjourn the Civil Service Board Meeting. Motion carried. Meeting adjourned at 7:37 P.M.

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Michael Flood, Human Resources

## **NOTICE**

If a person desires to appeal any decision with respect to any matter considered at this meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which appeal is to be based.