



CITY OF ORLANDO

Civil Service Board Minutes ♦ March 23, 2017

The Civil Service Board Meeting was called to order on Thursday, March 23, 2017 at 6:18 P.M. by Chairperson Jeffrey Sirolly in City Hall Council Chamber, second floor, One City Commons, 400 South Orange Avenue, Orlando, Florida.

Members present:

Jeffrey Sirolly – Chairperson [4/0]*
Tate Blomquist – [2/0]*
Carmen Torres – [2/0]*

Members absent:

Nicole Higgins – [4/1]*
Peter Scott – [4/1]*

Also present:

Sergeant David Allmond, OPD
Ronald Glass, President of Orlando Professional Firefighter Union Local 1365
Michael Flood, Human Resources Division
Arlene Gonzalez, Human Resources Division

*[Number of meetings to date this fiscal year/number of regularly scheduled meetings missed]

1. Call to Order

- a. Chairperson Sirolly called the meeting to order at 6:18 P.M.

2. Consideration of the Minutes

- a. It was moved by Ms. Blomquist and seconded by Ms. Torres to approve the minutes of the Civil Service Board Meeting of January 26, 2017. Motion carried.

3. Public Comment

- a. Chairperson Sirolly asked if there were any comments from the public. There were no comments from the public at this time.

4. Old Business

5. New Business

a. Civil Service

i. Election of Chairperson, Vice Chairperson and Chief Examiner for 2017

It was motioned by Chairperson Sirolly and seconded by Ms. Torres to elect Ms. Blomquist to the position of Vice Chairperson. Motion carried. It was motioned by Ms. Blomquist and seconded by Ms. Torres to elect Chairperson Sirolly to the position of Chairperson. Motion carried. It was motioned by Chairperson Sirolly and seconded by Ms. Blomquist to elect Ms. Torres to the position of Chief Examiner. Motion carried.

ii. OPD Lieutenant Promotional Exam

Chairperson Sirolly noted the individuals who passed the 2017 OPD Lieutenant Promotional Exam conducted from February 13—16, 2017.

Last Name	First Name	Final Score	Last Name	First Name	Final Score
Bernal	Eduardo	59.71	McConnel	Ryan	65.29
Buffkin	Anthony	66.71	McNichols	Ricky	67.43
*Costa	Wayne	63.14	Ochiuzzo	Matthew	72.43
Dillon	J. Darren	60.43	Pina	Noelia	60.14
Kollar	Donald	68.86	Stites	Sammy	58.14
Lappas	Anthony	70.57	Wellon	Lonzie	67.71
Lovett	Justin	64.00	*Whited	Wesley	67.71
Marra	Stephen	64.86	Windler	Ashlee	65.57

*Does not currently meet educational standards for inclusion on the list.

iii. Certification of OPD Lieutenant Promotional Eligibility List

It was moved by Ms. Torres and seconded by Ms. Blomquist to certify the merged OPD Lieutenant Promotional Eligibility List effective March 23, 2017. Motion carried.

Last Name	First Name		Last Name	First Name	
Achey	Troy		Lappas	Anthony	<i>eligible 3-13-18</i>
Allmond	David		Lovett	Justin	<i>eligible 1-1-19</i>
Backhaus	Jeffrey		Lowe	Kelly	
Berkman	Ian		Maio	Philip	
Bernal	Eduardo	<i>eligible 6-7-17</i>	Marra	Stephen	<i>eligible 2-12-19</i>
Blye	Jeffrey		Massicotte	Michael	
Brennan	Andrew J.		McConnell	Ryan	<i>eligible 12-4-18</i>
Buffkin	Anthony	<i>eligible 7-3-18</i>	McNichols	Ricky	
Cail	William		Mongelluzzo	Anthony	
Capece	Joe		Morris	Ira	
Castillo	Carlos		Navicky	Charles	
Chisari	Frank		Ochiuzzo	Matthew	<i>eligible 12-6-17</i>
Crosby	Charles		Pagan	Jose	
Dillon	J. Darren		Payne	Ernest	
Draisin	Jay		Pina	Noelia	<i>eligible 6-7-17</i>
Edwards	Tami		Popovich	Theresa	
Farris	Steven		Ring	Matthew	
Ford	Wanda		Roberson	Kevin	
Gabriel	Jean		Ruhl	Teresa	

Last Name	First Name		Last Name	First Name	
Gillespie	Andrew		Sanderlin	Paul	
Goebelbecker	Eric		Scott	Jason	
Goglas	Jerry		Stewart	Charles	
Griffith	Paul		Stites	Sammy	
Haddock	David		Tankovich	Andre	
Hinson	Mark		Thomas	Jacqueline	
Hirsch	Kevin		Thomas	Drew	
Jackson	Paul		VanWagner	John	
Jenarine	Jerry		Wellon	Lonzie	<i>eligible 12-6-17</i>
Kollar	Donald	<i>eligible 5-8-18</i>	Windler	Ashlee	<i>eligible 7-5-17</i>
Lanfersiek	Michael				

iv. OPD Captain Promotional Exam

The OPD Captain Promotional Exam was conducted February 28—March 1, 2017. Chairperson Sirolly noted the individuals who passed the 2017 OPD Captain Promotional Exam.

Last Name	First Name	Final Score	Last Name	First Name	Final Score
Bigelow	Jonathan	71.43	Gowen	Carter	78.71
Brennan	Roger	71.00	Quinn-Henry	Lovetta	68.71
*Caro	Alex	70.14	Ruth	Richard	74.29
Donohue	Brian	68.71	Smith	Scott	68.71
Garcia	Miguel	71.43			

*Does not currently meet educational standards for inclusion on the list.

v. Certification of OPD Captain Promotional Eligibility List

It was moved by Ms. Torres and seconded by Ms. Blomquist to certify the merged OPD Captain Promotional Eligibility List effective March 23, 2017. Motion carried.

Last Name	First Name		Last Name	First Name
Bigelow	Jonathan	<i>eligible 7-5-17</i>	Lane	Richard
Brennan	Roger	<i>eligible 6-7-17</i>	Marchione	James
Donohue	Brian	<i>eligible 6-7-17</i>	Nunez	Frank
Esan	Darron		Ochiuzzo	Chad
Garcia	Miguel		Ogburn	Vincent
Goerke	Douglas		Pursley	Todd
Gowen	Carter	<i>eligible 5-8-18</i>	Quinn-Henry	Lovetta
Hill	Darnell		Ruth	Richard <i>eligible 7-3-18</i>
Jones	Barbara		Smith	Scott
Lane	Cynthia		Socarras	Shannan
			Young	James

vi. First reading of proposal to modify Rule 6.11 D.4 of the Civil Service Code

Chairperson Sirolly questioned Mr. Michael Flood, HR Assessment Consultant for the City of Orlando regarding the proposed rule change. Mr. Flood responded to the Board's question. Mr. Sirolly read aloud the new language for Rule 6.11 D.4 proposed by Fire Chief Roderick Williams. Mr. Ronald Glass, President of Orlando Professional Firefighters Union Local 1365 approached the Board. Mr. Glass asked for the Board to clarify how the proposed rule change would impact those candidates taking the next District Chief's Promotional Exam. Mr. Flood provided information. The Board questioned Mr. Glass. Mr. Glass responded to the Board's questions and provided additional information to the Board. Ms. Torres moved to approve the proposed language. Ms. Blomquist seconded the motion. Discussion ensued. Chairperson Sirolly amended the motion to approve the proposed language, however the language would not impact any candidates participating in the 2017 District Chief Promotional Exam and the language would go into effect during the next administration of District Chief Promotional Exam, which would presumably occur in 2019. Ms. Torres seconded the motion. Discussion ensued. Mr. Flood provided information to the Board. Mr. Glass provided information to the Board. Chairperson Sirolly stated that the Board would need to address this matter once again at the second reading of the language at the next regularly scheduled Board meeting scheduled for May 25th and that no motions on this topic would be finalized until that time. Chairperson Sirolly again amended the motion to approve the proposed language, however the language would not impact any candidates participating in the 2017 District Chief Promotional Exam and the language would go into effect during the next administration of the District Chief Promotional Exam, which is currently scheduled for 2019 but could occur earlier. Ms. Blomquist approved the motion. Ms. Torres seconded the motion. Motion carried.

6.11 D. 4. In addition to all other requirements of this Code, all members added to or remaining on the eligibility list for District Chief shall have acquired an Associate of Arts (AA) or an Associate of Science (AS) or higher degree from an accredited college or university in any field of study. In addition to all other requirements of this Code, all members added to or remaining on the eligibility list for Assistant Chief shall have acquired a Bachelor of Arts (BA) or Bachelor of Science (BS) or higher degree from an accredited college or university in any field of study. The college or university shall be accredited by an accrediting agency recognized by the U.S. Department of Education's Office of Post Secondary Accreditation.

~~*Where an Associate Degree is required, a certified transcript from an accredited college or university verifying completion of at least 60 semester hours toward an identifiable Bachelors Degree shall be accepted. The full course requirements of the degree being sought shall be described in a college publication or catalog, copies of which shall be provided with the transcript for review. The college or university shall be accredited by an accrediting agency recognized by the U.S. Department of Education's Office of Post Secondary Accreditation.*~~

vii. General Appearance #17-01

General Appearance #17-01 was eliminated from the meeting agenda after being withdrawn by OFD Lieutenant Blaise Bowen.

viii. General Appearance #17-02

General Appearance #17-02 was eliminated from the meeting agenda after being withdrawn by OPD Officer Christopher Ehlers.

b. Police

i. OPD Probationary Promotions

It was moved by Ms. Blomquist and seconded by Ms. Torres to approve the probationary promotions of Douglas Andreacchi and Bradley Bakeman to the rank of Sergeant as recommended by Police Chief John Mina, effective February 26, 2017. Motioned carried.

c. Fire

i. Reassignment of Deputy Chief Keith Maddox

Chairperson Sirolly noted the reassignment of Deputy Chief Keith Maddox to the rank of Assistant Chief by Fire Chief Roderick Williams, effective February 26,

2017.

ii. Appointment of Deputy Chief Gary Fussell

Chairperson Sirolly noted the appointment of Assistant Chief Gary Fussell to the position of Deputy Chief by Fire Chief Roderick Williams, effective February 26, 2017.

iii. OFD Probationary Promotions

It was moved by Ms. Torres and seconded by Ms. Blomquist to approve the following probationary promotions as recommended by Fire Chief Roderick Williams, ranks and effective dates shown.

Last Name	First Name	Rank	Effective Date
Suehle	Scott	District Chief	February 12, 2017
Targugno	Joseph	Lieutenant	February 12, 2017
Francis	Michael	Engineer	February 12, 2017
Jones	Harvey	District Chief	March 12, 2017
Beres	Michael	Lieutenant	March 12, 2017
Scholes	Philip	Lieutenant	March 12, 2017
Granada	Joshua	Engineer	March 12, 2017
Ingargiola	Nicholas	Engineer	March 12, 2017

6. Other Business

7. Adjournment

It was moved by Ms. Blomquist and seconded by Ms. Torres to adjourn the Civil Service Board Meeting. Motion carried. Meeting adjourned at 6:47 P.M.

Arlene Gonzalez, Human Resources

NOTICE

If a person desires to appeal any decision with respect to any matter considered at this meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which appeal is to be based.