



MINUTES FROM MEETING ON July 29, 2024

Chairman Smith telephoned Mr. Brown and called the meeting to order at 9:46 AM on July 29, 2024. There was a quorum.

Board Members

Others Present

Jay L. Smith  
Martin Carmody  
Frankie Chisari  
Michael Fields  
Katrina Laudeman

Shannon Hicks, Executive Director  
Sean Sendra, Board Attorney  
Shannon Hesse, Department Advocate  
Shawn Dunlap, FOP  
Randy Brown, (By phone)  
Michele Keane, Pension Coordinator

1. **PUBLIC COMMENT**

Chairman Smith asked if there was any public comment. There was none.

2. **APPROVAL OF MINUTES OF JUNE 13, 2024**

**A MOTION TO APPROVE THE MINUTES OF JUNE 13, 2024**, was made by Mr. Carmody and seconded by Chairman Smith; **MOTION CARRIED FOUR TO ONE WITH MR. FIELDS VOTING “NO”**.

3. **CONSENT AGENDA – JUNE RETIREMENT**

**A MOTION TO APPROVE THE CONSENT AGENDA** was made by Chairman Smith and seconded by Mr. Carmody; **MOTION CARRIED UNANIMOUSLY**.

4. **PENDING / OLD BUSINESS**

a. Disability Updates

Anthony Roland

Ms. Hesse stated the Department is in the process of scheduling an Independent Medical Examination (“IME”) for Officer Roland and suggested tentatively scheduling his hearing for the September 12, 2024 meeting.

Michelle Edwards

Ms. Keane stated Officer Edwards' IME results were received and shared on July 10, 2024. Ms. Hesse requested this hearing be scheduled for the September 12, 2024 meeting. Mr. Brown asked if there were any pre-trial stipulations for this case. Ms. Hesse replied there are not any at this time but that may change. She plans to review the case and will update Mr. Brown and the trustees on the status. Chairman Smith noted this will result in changing Officer Roland's hearing to the October 10, 2024 meeting.

Paul Jackson

Ms. Keane noted Officer Jackson's IME results have not been received despite several calls to the doctor's office.

Lindsey Provitt

Ms. Keane stated Officer Provitt's IME results were received and shared on July 17, 2024. Chairman Smith asked Mr. Brown if he would explain the special circumstances of her case. Mr. Brown noted he has an unsigned copy of a pre-trial diversion and confirmed the charge is a misdemeanor. He explained if Officer Provitt completes the pre-trial diversion, the charges will be dropped. Chairman Smith would like more information before moving forward with Officer Provitt's case.

Rabih Tabbara

Ms. Keane noted she confirmed with Ms. Parrish that she is satisfied that Officer Tabbara's notebook is complete. The notebook was sent to CentraCare on July 25, 2024, and they will begin the process of finding a doctor to perform the IME.

Mr. Dunlap stated he is working with two officers who will be applying for disability.

b. Securities Litigation Monthly Update

Chairman Smith thanked Mr. Hicks for the information.

c. Vertiv Litigation Update

Mr. Sendra stated there is no update at this time.

d. Executive Summary

Chairman Smith thanked Mr. Hicks for his report.

e. Policy 017 – Disability Hearing Procedures

Chairman Smith noted he revised the "Disability Hearing Motions for the Board" and has provided the trustees with copies of the original and revised versions. The revised version reflects the verbiage of the plan and removed the section regarding pre-existing conditions that no longer apply.

Chairman Smith asked Mr. Sendra to review the document and Mr. Fields asked to have “department” changed to “Orlando Police Department” at the end of the second paragraph. The final version will be reviewed at the next meeting.

5. **NEW BUSINESS**

Chairman Smith noted the NEPC contract, the Board’s investment consultant, is up for renewal. Mr. Sendra would like to review the original contract language regarding state statute and will discuss it at the next meeting.

6. **ADJOURN**

Chairman Smith restated that Officer Edwards’ hearing will be held at the September 12, 2024 meeting. However, after polling the trustees, the meeting was changed to September 19, 2024. Ms. Hesse interjected saying if there are any pre-trial stipulations, the hearing will be short and can be conducted at the August 8, 2024 meeting. Chairman Smith then reviewed the other upcoming meeting dates.

**A MOTION TO ADJOURN THE MEETING** was made by Chairman Smith and seconded by Mr. Fields; **MOTION PASSED UNANIMOUSLY.**

The meeting adjourned at 10:03 AM.

Respectfully submitted,

*Michele Keane*

Michele Keane  
Pension Coordinator