



MINUTES FROM MEETING –MAY 15, 2024

The meeting was held on Wednesday, May 15, 2024. Chairman Zabin telephoned Ms. Jensen and called the meeting to order at 9:02 AM. The Board had a quorum.

| <u>Members</u> | <u>Also Present</u> |
|-----------------------|---|
| Douglas Zabin | Bonni Jensen, Board Attorney (by phone) |
| Jason Franklin | Shannon Hicks, Deputy Executive Director |
| Quincy Schider-Heisel | Andrea Morgan, Department Advocate |
| Mario Garcia (Absent) | Edward Angelotti, Health & Safety Officer (9:05 AM) |
| Katrina Laudeman | Michele Keane, Pension Coordinator |

1) PUBLIC COMMENT

Chairman Zabin asked for public comment. There was none.

2) APPROVAL OF MINUTES – April 17, 2024

A MOTION TO APPROVE THE MINUTES OF THE APRIL 17, 2024 MEETING was made by Mr. Franklin and seconded by Mr. Schider-Heisel; **MOTION CARRIED UNANIMOUSLY.**

3) PENDING / OLD BUSINESS UPDATE

a. Disability Update

Nicholas Ingargiola

Chairman Zabin noted Mr. Ingargiola's Independent Medical Examination "IME" results have not yet been received. Centra Care has called the physician's office for an update.

Amanda Adams

Chairman Zabin stated Ms. Adams had her IME on May 2, 2024.

France (Anthony) Felix

Chairman Zabin noted there isn't any update in the Felix case.

Jimmy Madriaga Jr.

Chairman Zabin stated Mr. Madriaga is still working on his notebook.

b. Securities Litigation Update – None

c. Salary Explanation

Chairman Zabin noted Mr. Watts provided some details regarding the increased salaries on the most recent actuarial valuation. The 25 to 29 age group had double digit increases which concerned Ms. Laudeman and Chairman Zabin. Chairman Zabin asked Mr. Hicks to request additional information and a comparison to the 2022 results for the same age group. (Mr. Angelotti joined the meeting at 9:05 AM.)

4) NEW BUSINESS

a. Policies 4, 11, and 16 – 20 Review

1. Policy 4 – Proposed Amendments to Trustee Election Procedures

Ms. Jensen stated the Board reviewed this policy about a year ago and the Department agreed to conduct the elections electronically. Ms. Jensen has updated the memo to reflect this change.

2. Policy 11 – IME Letters Regarding “Presumptive Illnesses”

Ms. Jensen noted the cancer presumption and City forms have been added to the policy.

3. Policy 16 – Effects of Dissolution of Marriage on Beneficiary Designations

Ms. Jensen feels policy 16 is fine as it is. Ms. Laudeman asked if the forms can be consolidated to avoid confusion. Ms. Jensen agreed this would be beneficial and will work with Ms. Keane to combine the forms.

Chairman Zabin noted the Department will be adding a “pension” section to their portal to allow all forms to be posted for the firefighters.

4. Policy 17 – Types of Pay That Are Pensionable

Chairman Zabin and Ms. Jensen noted the formatting changes to policy 17.

5. Policy 18 – Opportunity of Public to Be Heard at Public Meetings

Ms. Jensen spoke about limiting the amount of time a person can speak during a meeting. Mr. Franklin and Chairman Zabin didn’t consider this to be a concern and choose not to add any limitations to the policy. The other changes to the policy were formatting.

6. Policy 19 – Electronic Policy Devices

Chairman Zabin stated he doesn’t use his I-Pad and will be returning it following the meeting. The policy will remain in place in case it is needed later.

7. Policy 20 – Exclusive Remedies

Chairman Zabin noted minor formatting changes to policy 20.

A MOTION TO ACCEPT POLICIES 4,11, AND 16 THROUGH 20 was made by Mr. Franklin and seconded by Mr. Schider-Heisel; MOTION **CARRIED UNANIMOUSLY.**

b. 1099R Reporting of Disability Income Memo

Ms. Jensen stated the Internal Revenue Service has changed its 1985 policy regarding reporting disability income and summarized the changes.

5) ADJOURNMENT

A MOTION TO ADJOURN was made by Ms. Laudeman and seconded by Mr. Franklin. The meeting adjourned at 9:30AM.

Respectfully submitted,

Michele Keane

Michele Keane
Pension Coordinator