



MINUTES FROM MEETING ON February 8, 2024

Chairman Smith called the meeting to order at 9:32 AM on February 8, 2024. There was a quorum.

Board Members

Jay L. Smith
Martin Carmody
Frankie Chisari

Others Present

Katrina Laudeman, Executive Director
Sean Sendra, Board Attorney
Lori Janeczek, Benefits
Fazal Ibrahim, Benefits
Shannon Hesse, Department Advocate
Adam Krudo, Fraternal Order of Police
Ryan McConnell, Orlando Police Department, OPD
Michael Stanley, OPD
Michele Keane, Pension Coordinator

1. **PUBLIC COMMENT**

Chairman Smith asked if there was any public comment. There was none.

2. **APPROVAL OF MINUTES OF JANUARY 11, 2024**

A MOTION TO APPROVE THE MINUTES OF JANUARY 11, 2024 was made by Mr. Carmody and seconded by Chairman Smith; **MOTION CARRIED UNANIMOUSLY.**

3. **CONSENT AGENDA – JANUARY RETIREMENTS**

A MOTION TO APPROVE THE CONSENT AGENDA was made by Chairman Smith and seconded by Mr. Carmody; **MOTION CARRIED UNANIMOUSLY.**

4. **PENDING / OLD BUSINESS**

a. Disability Updates

Anthony Roland

Ms. Hesse stated Mr. Karden is setting a deposition date and hopes to conduct the disability hearing in April. Chairman Smith requested the hearing be tentatively set for April 24, 2024.

Michelle Edwards

Ms. Keane stated there are not any updates in Officer Edwards' case as CentraCare continues the search for a physician to conduct the Independent Medical examination ("IME").

b. Securities Litigation Monthly Update

Chairman Smith thanked Ms. Laudeman for the update.

c. Update on Mills / Emerson s' Petitions for Writ of Certiorari

Chairman Smith noted Mr. Mills was granted his disability benefit at the last meeting. Mr. Emerson's Writ of Certiorari was denied on January 25, 2024. Mr. Brown and Mr. Klausner have come to an agreement regarding the attorney's fees incurred in the Mills and Emerson cases and have decided not to pursue attorney fees.

A MOTION NOT TO SEEK ATTORNEY FEES IN THE EMERSON AND MILLS' CASES was made by Chairman Smith and seconded by Mr. Chisari: **MOTION PASSED UNANIMOUSLY.**

d. Update on the Waba-Daniels Appeal

Chairman Smith stated Mr. Kaufman had a conversation with Ms. Waba-Daniels' attorney, Paul Kelley, and informed him he had missed the deadline to file an appeal. Chairman Smith asked for the case to be removed from the agenda.

e. Vertiv Litigation Update

Chairman Smith stated there is no update at this time.

f. Discussion on Non-negotiables

Chairman Smith noted Mr. Kaufman is working on a policy regarding the non-negotiables items and asked the discussion to be tabled until the March meeting.

g. Executive Summary

Chairman Smith thanked Ms. Laudeman for her report.

5. **NEW BUSINESS**

a. Policies 1 – 5 Review

Chairman Smith asked if there were any questions regarding the policies. There were none. Chairman Smith did have a concern about form 005b and will review it for the next meeting.

A MOTION TO ACCEPT POLICIES 001, 002, 003, 004, AND 005 was made by Chairman Smith and seconded by Mr. Chisari; **MOTION CARRIED UNANIMOUSLY.**

b. Review questions

Chairman Smith noted there has been some discussion about Chief Smith reinstating light-duty positions and this would necessitate changing the questions for the IME doctor. Ms. Hesse and Mr. Chisari confirmed the decision is moving forward. The review of the questions asked in the disability and IME process is tabled until the next meeting.

c. Melanie Hoos

Chairman Smith summarized Officer Hoos' case stating she has been employed by OPD for three years but has not made any pension contributions. He asked Mr. Ibrahim and Ms. Janeczek in Benefits to explain how the problem occurred, discovered, and the steps taken to prevent this from recurring. The trustees were satisfied with the explanation and Officer Hoos has agreed to a repayment agreement.

d. Mary Jo Sauers

Chairman Smith mentioned a police officer, Mary Jo Sauers, who received a Line-of-Duty disability pension in 2006. It was recently discovered she has never settled her workers' compensation case and he asked Ms. Janeczek to explain the situation.

e. Christopher McCullion

Chairman Smith stated Mr. McCullion will be leaving the City of Orlando and pension board effective March 2, 2024. The trustees decided to purchase a pen and have it engraved to thank him for his eight years serving as a trustee.

f. Committee to study benefits and changes to the Plan

Chairman Smith turned the meeting over to Mr. Chisari to discuss a newly formed committee by the Police Department. Mr. Chisari introduced Officer McConnell who will be leading the committee. Discussion ensued. (Ms. Hesse left the meeting at 10:45 a.m.) (Mr. Krudo left the meeting at 10:50 a.m.)

g. Summary Plan Description (SPD)

There was a brief discussion between Ms. Laudeman and Chairman Smith about the actuarial information that was added to the SPD. The topic was tabled until the next meeting.

6. **ADJOURN**

Chairman Smith noted the upcoming meetings.

A MOTION TO ADJOURN THE MEETING was made by Chairman Smith and seconded by Mr. Chisari. The meeting adjourned at 11:00 AM.

Respectfully submitted,

Michele Keane

Michele Keane
Pension Coordinator