

Civil Service Board Special Meeting Minutes ♦ July 12, 2022

The Civil Service Board Special Meeting was called to order on Tuesday, July 12, 2022, at 6:02 P.M. by Vice Chairperson Carmen Torres in the City Hall Council Chambers, second floor, 400 South Orange Avenue, Orlando, Florida.

Members present:

Carmen Torres - Vice Chairperson [6/0]*

Nishad Khan - Chief Examiner – [6/0]*

Yazen Abdin - [6/1]*

Members Not Present:

Austin Valle - Chairperson [6/0]*

Also present:

Orlando Rolón, Police Chief

Melissa Siram, Human Resources Division

Karen Chandersingh, Human Resources Division

Michael Flood, Human Resources Division

Keith Maddox, Assistant Chief, OFD

Ryan McConnell, Sergeant, OPD

Alexander Karden, Chief Assistant City Attorney

Carter Gowen, Captain, OPD

Dorothy Green, Board Attorney

Jonathan Mills, Former OPD Officer

Keith Hammond, Attorney for Mr. Mills

*[Number of meetings to date this fiscal year/number of regularly scheduled meetings missed]

1. **Call to Order**

- a. Vice Chairperson Torres called the meeting to order at 6:02 P.M.

2. **Consideration of the Minutes**

- a. It was moved by Chief Examiner Khan and seconded by Mr. Abdin to approve the minutes for the Civil Service Board Meeting of June 8, 2022. Motion carried.

3. **Public Comment**

- a. There were no public comments.

4. **New Business**

- a. Reinstatement of former OPD Officer Edwin Marrero

Mr. Michael Flood, Human Resources Assessment Consultant for the City, provided information to the board concerning Mr. Edwin Marrero's application for reinstatement as an OPD Police Officer. It was motioned by Mr. Abdin and seconded by Chief Examiner Khan to approve the reinstatement of former OPD Police Officer Edwin Marerro, as recommended by Police Chief Orlando Rolón. Motion carried.

b. Extension of Reimbursement of Personal Leave for OPD Officer Justin Giglietta

OPD Captain Carter Gowen, Chairperson of the Orlando Police Department's Interim Disability Committee, provided background information to the board concerning Police Chief Orlando Rolón's request regarding Officer Justin Giglietta. The request involves the ability to extend the reimbursement of personal leave past the 120 calendar day provision stated in the Civil Service Board's Code of Rules and Regulations Article 10.01. The board questioned Captain Gowen. Captain Gowen responded to the board. Ms. Dorothy Green, Independent Counsel for the Civil Service Board, explained Article 10.01. Captain Gowen provided additional information to the board. It was motioned by Chief Examiner Khan to waive the current maximum reimbursement provision stated in Article 10.01 and extend Officer Giglietta's reimbursement of personal leave up to an additional 120 calendar days. Mr. Abdin seconded the motion. Motion carried.

5. **Old Business**

6. **Other Business**

7. **Police**

a. OPD Probationary Appointments to Police Officer

It was moved by Chief Examiner Khan and seconded by Mr. Abdin to approve the following probationary appointments to the rank of Police Officer, as recommended by Police Chief Orlando Rolón, effective, June 26, 2022. Motion carried.

<u>Last Name</u>	<u>First Name</u>
Bebnowski	Cory
Clark	Albinus
Crisera	Matthew
Diaz	Ryan
Grullon	Jose
Malloy	James
Montford	Todd
Penna	Edward

Philitas	Kervin
Polanco	Oscar
Rohlf	Michele
Sturgeon	Timothy
Yim	Song

8. **Fire**

a. OFD Probationary Promotion to Engineer

It was moved by Mr. Abdin and seconded by Chief Examiner Khan to approve the probationary promotion of Dana Canty to the rank of Engineer as recommended by Interim Fire Chief Craig Buckley, effective July 10, 2022. Motion carried.

9. **Civil Service**

a. General Appearance #22-02 of Former OPD Officer Jonathan Mills

Ms. Dorothy Green, Independent Counsel for the Civil Service Board, reviewed the Civil Service Board's procedures regarding general appearances. Mr. Keith Hammond, Counsel for Mr. Jonathan Mills, approached the board. Mr. Hammond provided information concerning Mr. Mills' request for the reimbursement of personal leave. Mr. Hammond reviewed the documents provided to the board on behalf of Mr. Mills.

Mr. Alexander Karden, Chief Assistant City Attorney, approached the board and presented information on behalf of the Orlando Police Department. Mr. Hammond then approached the board and responded to the information presented by Mr. Karden. Mr. Mills approached the board and presented additional information. Ms. Green questioned Mr. Mills. Mr. Mills responded to Ms. Green's question.

Captain Carter Gowen approached the board and provided information concerning the OPD Interim Disability Committee in relation to the general appearance. Chairperson Torres questioned Captain Gowen. Captain Gowen responded to the question. Mr. Mills asked Captain Gowen a question to which he responded. Mr. Mills then provided additional information.

Chairperson Torres commented on the information provided to the board. The board questioned Mr. Mills. Mr. Mills responded to the board. Mr. Flood provided information to the board. The board again questioned Mr. Mills and he responded to the questions.

Mr. Karden approached the board and presented additional information and a document for the board to review. Mr. Flood provided information to the board

referencing the document. The board questioned Mr. Karden and he responded to the board. The board questioned Police Chief Orlando Rolón. Chief Rolón responded to the board's questions and provided additional information to the board.

The board and Ms. Green questioned Mr. Mills and he responded to the questions. Ms. Green provided information to the board. Chairperson Torres questioned Mr. Mills and he responded to Chairperson Torres' questions. Mr. Karden provided information to the board.

Chairperson Torres commented on the information provided to the board. Ms. Green provided information to the board on how to proceed forward. Mr. Abdin commented on the provided information. Mr. Karden approached the board and provided information to the board. Mr. Hammond approached the board and provided additional information.

Chief Examiner Khan commented on the provided information, then made a motion to deny Mr. Mills' general appearance. Mr. Abdin seconded the motion. The board voted 3-0 to deny Mr. Mills' general appearance regarding his requested reimbursement of personal leave. Motion carried.

10. **Adjournment**

Vice Chairperson Torres adjourned the meeting at 6:55 P.M.

Karen Chandersingh, Human Resources

NOTICE

If a person desires to appeal any decision with respect to any matter considered at this meeting, such person will need a record of the proceedings; for this purpose, such person may need to ensure that a verbatim record of the proceedings is made which includes the testimony and evidence upon which appeal is to be based.