

June 16, 2020, 3:00 p.m.
Virtual Meeting via Zoom Webinar

MINUTES

Members Present:

Caila Coleman, Vice Chair
Richard Crabtree, Chair
Loren Cusati
Korey Engel
Julio Guerrero
Nimit Kapoor
Tom Keen
Raul Perez
Linda Reaves

Staff Present:

Natasha Williams, Chief Assistant City Attorney
Candace Cardillo, Board Administrator

1. Call to Order

- a. Richard Crabtree, Chair, called the meeting to order at 3:00 p.m.

2. Roll Call

- a. Candace Cardillo, Board Administrator, took attendance and determined a quorum with all members present.

3. Consideration of Minutes

- a. Approval of the Meeting Minutes from March 4, 2020
Korey Engel moved to approve the meeting minutes from March 4, 2020, Linda Reaves seconded the motion. The Board voted to approve the motion, 9-0.

4. Public Comment

The Citizens' Police Review Board discussed the number of members of the public present to provide public comment and determined that thirty minutes would be allotted for public comment prior to Board business. By Board consensus, additional time was allotted during Other Business to provide an opportunity for additional members of the public to speak. The following individuals provided public comment: Veronica Bohem, Lawana Gelzer, Alex Gonzalez, Michelle Suarez, T.J. Legacy Cole, Jacob Spear, and Tim Murphy.

Written public comments received from Sage Squire, Sarah Ebert and William Brack are attached as supplemental papers to these minutes.

5. Old Business

The Citizens' Police Review Board reviewed and finalized the recommendation letter to Chief Orlando Rolón regarding IR 19-85 and Officer Jonathan Mills.

Caila Coleman moved to approve the finalized recommendation letter to Chief Rolón regarding IR 19-85 and Officer Jonathan Mills, Julio Guerrero seconded the motion. The Board voted to approve the motion, 9-0.

6. New Business

None.

7. Other Business

Public comment continued with Colin Smith, Katrina, Anthony Roberts, Anna Driggers, David Porter, Charlie, Milka Derisma, T.J. Legacy Cole, Kayla Jones, Altuan McGarvin, Adrian Clark, Lawanda Thompson, Rich Moore, Lawanna Gelzer, and Rucsandra Bitere.

a. Chair's Report

None.

b. Board Attorney's Report

None.

c. Internal Affairs' Report

None.

d. Administrator's Report

None.

8. Adjourn

- a. Richard Crabtree, Chair, adjourned the meeting at 5:14 p.m.

Richard Crabtree
Chair

Candace Cardillo
Board Administrator

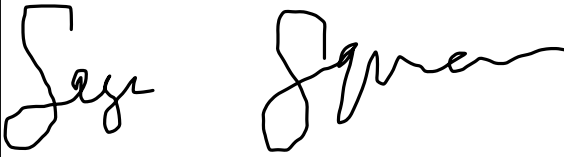
Participate in a Virtual Meeting



Submission date: 14 June 2020, 9:10PM

Receipt number: 36

Related form version: 14

| Question | Response |
|--|---|
| Tell Us About Your Request | |
| Select the meeting at which you'd like to provide public comment | Citizens' Police Review Board - virtual special meeting |
| Meeting date | 06/16/2020 |
| Briefly describe the matter to be discussed | City's Response to Black Lives Matter |
| I want to speak | For information |
| Tell Us About Yourself | |
| Your first name | Sage |
| Your last name | Squire |
| Your home/business address | 335 N Magnolia Ave |
| Your phone number | 7862188945 |
| Your email address | sagesquire@gmail.com |
| Check one: | I will be speaking on my behalf. |
| Name of person, business or association | |
| Address | |
| Phone number | |
| How will You Be Appearing? | |
| Choose one: | I will remotely submit my comments for the record. |
| Your Zoom user name or number | |
| Submit Your Comments for the Record | |
| My comments | |
| Upload a video or voice recording | Citizen's Police - 6-16-20.docx |
| Certification | |
| By checking this box, I agree to the above. | I agree. |
| Your signature |  Link to signature |
| Form Name | Participate in a Virtual Meeting |

Dear Citizens' Police Review Board,

I am appearing as a concerned citizen of the City of Orlando in support of the Black Lives Matter Movement.

Throughout the past couple of weeks, our city has shown up in masses to show support of the Black Lives Matter movement. A large outcry for police reform and defunding has been voiced by the community. While I understand that major changes do not and cannot happen overnight, I do know that there are many steps we can take individually and as a community to work towards justice and equality for all members of our city.

As the board who serves as a checks and balances system for our city's police department, I would like to know the ways in which you have committed to holding our police department accountable for the numerous injustices taken place in our city - especially those that have been racially charged. Aside from the recommendation letter being written during this current meeting, what other recommendations are you making to our Chief to support and protect the lives of our Black community? Are you actively working to provide recommendations and provisions to our current OPD policies and following up with Chief Rolón to hold him accountable to these changes? How frequently does the board have access to meeting with the Chief to discuss these changes? Are there any actions I can take as a citizen to give the board more power to hold our chief responsible for keeping our policies updated regularly?

I am writing to you today to express that I would like to see this board play a more active role in influencing the decisions and actions of Chief Rolón and OPD. As a fellow citizen of the City Beautiful, I would like to work together toward justice and honesty for our community and our city at large.

Thank you for taking the time to review my comments.

Sincerely,

Sage Squire

Participate in a Virtual Meeting




Submission date: 15 June 2020, 11:07AM

Receipt number: 40

Related form version: 14

| Question | Response |
|--|---|
| Tell Us About Your Request | |
| Select the meeting at which you'd like to provide public comment | Citizens' Police Review Board - virtual special meeting |
| Meeting date | 06/16/2020 |
| Briefly describe the matter to be discussed | I am in support of demilitarizing the police, shrinking the police budget, reallocating the frivolous 200.2 million dollars allocated to OPD in Orlando's 2019 Comprehensive Financial Plan and allocating that money to providing resources to Black people in Black communities, where funding schools in those communities should be first priority. |
| I want to speak | For information |
| Tell Us About Yourself | |
| Your first name | Sarah |
| Your last name | Ebert |
| Your home/business address | 1920 Chamberlin Street |
| Your phone number | 9548816657 |
| Your email address | sarah.e.ebert@gmail.com |
| Check one: | I will be speaking on my behalf. |
| Name of person, business or association | |
| Address | |
| Phone number | |
| How will You Be Appearing? | |
| Choose one: | I will remotely submit my comments for the record. |
| Your Zoom user name or number | |
| Submit Your Comments for the Record | |

| | |
|---|---|
| My comments | <p>DE MILITARIZE THE POLICE. Better police training on de-escalation practices, officers MUST intervene on fellow officers when observing excessive force, racial profiling, etc. ALL POLICE OFFICERS MUST BE HELD ACCOUNTABLE. Higher requirement and more years of education to become police, all officers to receive psychological and mental therapy and training.</p> <p>REALLOCATE OPD's budget to providing RESOURCES in black communities, affordable housing, minority owned businesses, and FUND PUBLIC SCHOOLS in Black communities. Create TRUST and TRANSPARENCY between police officers and the black community.</p> |
| Upload a video or voice recording | |
| Certification | |
| By checking this box, I agree to the above. | I agree. |
| Your signature |  Link to signature |
| Form Name | Participate in a Virtual Meeting |

Re: 6/16/20 Citizens' Police Review Board - virtual special meeting

William Brack <wjbrack@gmail.com>

Tue 6/16/2020 12:11 PM

To: Public Comments <publiccomments@orlando.gov>

ATTENTION: This email came from an external source. Do not open attachments or click on links from unknown senders or unexpected emails.

In 2019 an Orange county deputy was caught on video pulling a 13-year old's hair before taking her to his patrol car. In 2018 an Orlando officer kissed a student on the cheek and was quoted as making another student "uncomfortable". ([Source](#)) Orange County continues to provide "school resource officers" to all OC public middle and high schools within Orlando ([Source](#)) . These officers are often paid at the rate of police detectives, more than the average salary of teachers or school counselors. They are also only required to take a minimum 40-hour basic training class, sometimes with minimal additional training, while teachers and school counselors are required to have 4+ year degrees with training more focused on youth discipline and conflict resolution. Rather than seeing each student as a potential criminal case, teachers and counselors, given adequate resources, can build a rapport with students that doesn't rely on fear and threat of force.

While the "Responsibility Matters" SRO program is depicted as providing mentorship to students, Kevin Quinn, president of the National Association of School Resource Officers sees it otherwise: "Once [SROs] establish themselves in a community, kids are willing to come forward and report things," indicating that intelligence gathering is a central component of such programs. According to Alex Vitale, "There is a fundamental conflict in asking kids to treat police as mentors and counselors. While officers want young people to confide in them, they are also law enforcement agents, meaning that these communications can be used as evidence and can lead very quickly to police enforcement action, possibly even against the youth being mentored." a 2013 study found that the use of police in schools correlates with an increase in reported crime. ([Source](#)) "This is partly because they uncover more contraband and treat more things as criminal matters than would have been the case previously. There is no solid evidence that they reduce thefts or violence." Further, John Giduck, a keynote speaker at the 2007 National Association of School Resource Officers hosted in Orlando tells officers "You've got to be a one-man fighting force... You can no longer afford to think of yourselves as peace officers... You must think of yourselves as soldiers at war, because we're going to ask you to act like soldiers." ([Source](#))

SROs, rather than acting as mentors to students, instead push more and more students into the School-to-Prison Pipeline, raising youth incarceration and dropout rates especially in lower-income communities. If Orlando is committed to "police reform," reducing youth incarceration, and fostering healthier communities they will consider stopping the use of and diverting funds away from School Resource Officers, into more effective educational and social services such as school counselors, teacher resources, and social workers.