CITY OF ORLANDO

City Operations Committee

November 5, 2018, 9:45 AM **MINUTES**
Veterans Conference Room

Members Present
Chief Administrative Officer Byron Brooks
Deputy Chief Administrative Officer Deborah Girard
Deputy Chief Administrative Officer Kevin Edmonds
Chief Assistant City Attorney Roy Payne for Mayanne Downs, City Attorney
City Clerk Denise Aldridge
Families, Parks & Recreation Director Lisa Early
Chief Financial Officer Christopher McCullion
Fire Chief Roderick Williams
Orlando Venues Special Project Manager Craig Borkon for Allen Johnson, Orlando Venues Director
Transportation Director Billy Hattaway
Economic Development Director Brooke Bonnett
Police Chief Orlando Rolon
Deputy Public Works Director Jim Hunt for Public Works Director Richard Howard
Chief of Staff William Billingsley
Housing Director Oren Henry

Attending
Brian Battles
Thomas Chatmon
Marcia Hope-Goodwin
Michelle McCrimmon
Ana Palenzuela
Doug Richards
Michele Brennan
Elizabeth Davidson
Cassandra Lafser
George McGowan
Giorgina Pinedo
Kyle Shephard
Chris Castro
Heather Fagan
Melanie McCallum
Laurie Nossair
Lisa Portelli
Gwendolyn Wiggins

Chairman Byron Brooks called the meeting to order at 10:03 a.m.

Chairman Brooks asked if there were any members of the public present who wished to comment and no members of the public were present for comment.

Human Resources Director Ana Palenzuela presented proposed revisions to Policy and Procedure 808.26 – Harassment – for consideration:

(1) Policy and Procedure 808.26 - Harassment - which clarifies that harassment is prohibited whether committed on or off duty if it impacts the work environment; clarifies

City Council Meeting: 11-12-18
Item: A-5 Documentary: 181112A05

that abusive or disrespectful conduct in the workplace that demeans another is prohibited; clarifies alternative reporting for violations; strengthens the prohibition on retaliation protecting employees who file complaints, testify, cooperate or participate in investigations; and clarifies the duty of managers and supervisors to report violations and appropriately investigate them or refer them for investigation.

It was moved by Deborah Girard, and seconded by Billy Hattaway, to approve the revisions to Policy and Procedure 808.26 – Harassment, and the motion passed unanimously.

Meeting was adjourned at 10:04 a.m.

Denise Aldridge

City Clerk Denise Aldridge, Recording Secretary