



CITY OF ORLANDO
City Hall

400 S. ORANGE
AVENUE ORLANDO, FL
32802-4990

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ORLANDO, FLORIDA, FOR THE INCLUSION OF LESBIAN GAY BISEXUAL TRANSGENDER QUESTIONING/QUEER+ OWNED BUSINESSES (“LGBTQ+”); PROVIDING FOR SEVERABILITY, CORRECTION OF SCRIVENER’S ERRORS, AND AN EFFECTIVE DATE.

WHEREAS, the City of Orlando is one of the most diverse cities in the country with a large LGBTQ+ community; and

WHEREAS, ensuring the success of our small business community in the City of Orlando is vital to our growth and improving quality of life for our residents; and

WHEREAS, the City of Orlando is committed to providing historically underrepresented business owners equal opportunities to compete and succeed, and is committed to increasing the number and diversity of supplier options; and

WHEREAS, the City of Orlando already provides inclusionary measures for underrepresented business entities that are Minority or Woman owned (“MWBE”) and Veteran owned businesses (“VBE”); and

WHEREAS, the City of Orlando already adheres to non-discrimination, affirmative action, and equal employment opportunity (EEO) policies that includes LGBTQ+ individuals with regards to individual hiring practices; and

WHEREAS, the City is seeking to better understand the LGBTQ+ owned business community by creating a database and registry of these businesses and to track usage of LGBTQ+ owned and certified businesses in the procurement of goods and services; and

WHEREAS, the National LGBT Chamber of Commerce (NGLCC) was founded in 2002 and is now the recognized national third party certifying body for LGBTQ+ owned businesses; and

WHEREAS, the NGLCC and/or NGLCC's affiliate or partner has committed to providing independent scholarship programs, mentorship and leadership training, networking opportunities, and other business development tools to further support LGBTQ+ business entities in Orlando with the support of the Metropolitan Business Association (MBA Orlando).

NOW, THEREFORE, be it resolved by the City Council of the City of Orlando, Florida as follows:

1. **Recognition of LGBTQ+ Owned Business Entity Certification.** The City of Orlando will develop a database and registry of LGBTQ+ owned businesses as those that are owned by 51% or more by LGBTQ+ individuals. The City will recognize the National LGBT Chamber of Commerce (NGLCC) as the certifying organization.

2. **Monitor and Track Usage of LGBTQ+ Owned Business Entities.** The City of Orlando will monitor and track usage of LGBTQ+ owned and certified businesses in the procurement of goods and services for the City of Orlando.

3. **Inclusion of LGBTQ+ Owned Businesses.** The City of Orlando will provide LGBTQ+ owned businesses with training programs and services consistent with those offered to Minority, Women and Veteran Owned businesses in the City to ensure such businesses are familiar with how to do business with the City of Orlando and are informed about procurement opportunities.

4. **SEVERABILITY.** If any provision of this resolution or its application to any person or circumstance is held invalid, the invalidity does not affect other provisions or applications of this resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are severable.

5. **SCRIVENER'S ERROR.** The City Attorney may correct scrivener's errors found in this Resolution by filing a corrected copy of this Resolution with the City Clerk.

6. **EFFECTIVE DATE.** This Resolution shall take effect immediately pursuant to its terms.

DONE AND RESOLVED at a regular meeting of the City Council of the City of Orlando, Florida this _____ day of _____, 2019.

CITY OF ORLANDO, FLORIDA

Mayor / Mayor Pro Tem

ATTEST:

Denise Aldridge, City Clerk

APPROVED AS TO FORM AND LEGALITY
for the use and reliance of the
City of Orlando, Florida, only.
_____, 2019.

Assistant City Attorney
Orlando, Florida

