1	AN ORDINANCE AMENDING CHAPTER 2, ARTICLE XXII OF THE	
2	CODE OF THE CITY OF ORLANDO ENTITLED, "REIMBURSEMENT	
3	OF TRAVEL EXPENSES", BY AMENDING SECTION 2.162 TO MODIFY	
4	THE PURPOSE AND AUTHORIZATION; AMENDING SECTION 2.163	
5	TO MODIFY THE METHOD OF OPERATION; AMENDING SECTION	
6	2.164 TO MODIFY THE PER DIEM RATES FOR MEALS AND TIPS;	
7	AMENDING SECTION 2.165 TO MODIFY REIMBURSEMENT OF	
8	TRANSPORTATION EXPENSES; AMENDING SECTION 2.166 TO	
9	MODIFY ADVANCES AND USE OF CITY CREDIT CARD; AMENDING	
10	SECTION 2.167 TO AMEND REIMBURSEMENT FOR INCIDENTAL	
11	AND MISCELLANEOUS TRAVEL EXPENSES; PROVIDING FOR	
12	SEVERABILITY AND AN EFFECTIVE DATE.	
13	NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE	
14	CITY OF ORLANDO, FLORIDA:	
15	SECTION ONE: Section 2.162 of the Code of the City of Orlando be, and the same is	
16	hereby amended to read as follows:	
17	Sec. 2.162 Purpose and Authorization.	
18	The purpose of this article is to prescribe and authorize uniform maximum rates and	
10	limitations for travel emerges with contain instifichly executions a travel emerge relieve	

limitations for travel expenses with certain justifiable exceptions, a travel expense policy applicable to all City of Orlando Elected Officials, AppointedAuthorized Officials, and <u>TravelersEmployees</u>, Advisory Board Members and other Authorized Persons when performing authorized travel for official City business (hereinafter collectively referred to as the "Travelers"), including and to authorize the reimbursement therefor by the City of Orlando. The City ComptrollerChief Financial Officer is hereby authorized to develop, for City Council approval, and consistent with the provisions herein, policies and procedures with respect to

1				
	26	Travel and Training Regulations travel expenses, including per diem rates and conditions for		
	27	reimbursement of travel expenses, consistent with the provisions herein. The policies		
	28	promulgated pursuant to this section shall be considered a travel expense policy authorized by		
	29	City Council pursuant to section 166.021, Florida Statutes.		
	30	SECTION TWO: Section 2.163 of the Code of the City of Orlando be, and the same is		
	31	hereby amended to read as follows:		
	32	Sec. 2.163 Method of Operation.		
	33	_The following will prevail when filing the required "Travel Request and Expense Voucher."		
I	34	(1) Definitions.		
	35	(a) Advisory Board Member means any person appointed by the Mayor and		
	36	confirmed by City Council to serve in the capacity as a member of any board		
	37	charged with the responsibility of advising or making recommendations to City		
	38	Council about a municipal function, service or project. Authorized Official means		
	39	the Chief Administrative Officer (CAO), Chief Financial Officer (CFO), Chief of		
	40	Staff, City Attorney, and Chief Venues Officer.		
	41	(b) Appointed Official means any person appointed by the Mayor and confirmed by		
	42	City Council to serve as an official for the City. Elected Official means the Mayor		
	43	and City Commissioners.		
	44	(c) Elected Official means the Mayor and City Commissioners. Traveler means		
	45	regular and contract employees of the City of Orlando, Authorized Officials and		
	46	Elected officials who will incur expenses while on training or business related		
	47	travel or are authorized to use City time for training or business related purposes.		
	48	(d) Employee means any person employed by the City, on a part time or full time		
	49	basis, occupying an authorized position other than as an elected or appointed		
	50	official.		

1	
51	(e) Authorized Persons means any person other than those defined above authorized
52	and confirmed in advance in writing by the Mayor or his/her designee to incur
53	travel expenses for travel performed in the interest of or for the direct benefit of the
54	City. Authorized Persons shall not include Consultants (see Section 133.4 of the
55	City's Policies and Procedures, as amended from time to time).
56	(2) Authorization for Reimbursable Travel.
57	(a) By an employee or appointed official.
58	(i) In State Travel. Expenses for in state travel by any Employee or Appointed
59	Official, traveling in the interest of or for the direct benefit of the City, shall be
60	reimbursable provided: (A) the travel was authorized by the higher of the
61	Bureau Chief or immediate supervisor of the Employee or Appointed Official
62	(i.e., Employees' travel must be approved by the Bureau Chief, the Bureau
63	Chiefs' by the Department Directors and the Department Directors' by the
64	Chief Administrative Officer); (B) the cost of the travel was anticipated and
65	approved in the budgeting process; and (C) the travel period does not exceed
66	three workdays.
67	(ii) Out of State Travel and/or Travel Exceeding Three Workdays. Travel
68	expenses for out of state travel and/or travel exceeding three workdays by an
69	Employee or Appointed Official shall be reimbursable provided: (A) the cost
70	of the travel was anticipated and approved in the budgeting process and (B) the
71	travel was authorized in advance by the Mayor, Chief Administrative Officer
72	or either's designee.
73	(b) By an Advisory Board Member or Authorized Person. Travel expenses for in state
74	or out of state travel by an Advisory Board Member or Authorized Person,
75	traveling in the interest of or for the direct benefit of the City, shall be reimbursable

1	
76	provided the specific travel is authorized in advance by the Mayor or his/her
77	designee.
78	(c) By an Elected Official. Travel expenses for in-state or out-of-state travel by an
79	Elected Official, traveling in the interest of or for the direct benefit of the City,
80	shall be reimbursable provided the particulars of such travel comply with the
81	Travel and Training Regulations policies and procedures devised by the City
82	Comptroller.
83	(d) Authorized travel. Travel by any Traveler, other than Elected Officials, that is
84	required to be authorized in advance must be done so in writing. If written advance
85	authorization is impractical, then verbal advance authorization must be obtained
86	and written affirmation must be submitted within three (3) working days of return.
87	(3) Out-of-State Travel by Motor Vehicle. Reimbursement of expenses related to travel
88	out-of-state by motor vehicle, whether personally or City-owned, is limited to 1,000
89	miles for the round trip, unless the Traveler has obtained prior written waiver of the
90	limitation from the Mayor or the Chief Administrative Officer.
91	(4) Out-of-Country Travel. For reimbursement of expenses related to travel out-of-
92	country, the Traveler must receive prior written approval of the Mayor or the Chief
93	Administrative Officer.
94	(5) Traveling Expenses. A Traveler authorized to travel for the City will be permitted
95	transportation, per diem and subsistence allowance and the usual incidental
96	expenditures as defined in Section 2.167.
97	Travel Expenses by Elected Officials, Authorized Officials, and Travelers are
98	reimbursable pursuant to the travel policy set forth in the City's Policies and
99	Procedures.

- **SECTION THREE:** Section 2.164 of the Code of the City of Orlando be, and the same
- 101 is hereby amended to read as follows:
- 102 Sec. 2.164. Per Diem Rates for Meals and Tips.
- 103 (1) Reimbursement of \$50.00 per day, in lieu of the meals and tips per diem and lodging costs,
- may be authorized by the Department Director provided that the \$50.00 per day does not
 exceed the amount permitted in paragraph (2) for meals and tips, plus the estimated average
 daily cost of lodging for the individual reimbursed.
- 107 (2) *Meals and Tips.* Meals and tips may be reimbursed when a Traveler is traveling on official
 108 City business. These expenditures, including tax and gratuity, generally are not to exceed the
 109 amounts as set forth below:
- 110 Breakfast \$ 5.00
- 111 Lunch 7.00
- 112 Dinner 13.00
- 113 Tips, etc. (not associated with a meal) 1.00
- 114 The Bureau of Accounting and Control will maintain a list of major cities in the United
- 115 States (as set forth in IRS guidelines) in which a Traveler traveling on official City business may
- 116 be reimbursed as follows:
- 117 Breakfast \$ 6.00
- 118 Lunch 9.00
- 119 Dinner 15.00
- 120 Tips, etc. (not associated with a meal) 2.00
- 121 This list may be amended as needed by the Bureau of Accounting and Control to reflect
- 122 revisions to the IRS guidelines. The per diem for meals and tips pertaining to out of country
- 123 travel shall be the same as the per diem for travel to major cities in the United States.
- 124 Reimbursement for reasonable meal expenses is allowable for "same-day" travel. In cases where

1		
125	the Traveler did not find it necessary to spend the night out of town, but was unable to return	
126	home by 7:00 p.m. in time for dinner, reimbursement will be allowed for the evening meal.	
127	Similarly, when the Traveler finds it necessary to leave home before 7:00 a.m., reimbursement	
128	for breakfast would be in order. Employees engaged in constant daily routine travel shall not be	
129	reimbursed for meals.	
130	Expenses for meals and tips are reimbursable pursuant to the per diem rate policy set	
131	forth in the City's Policies and Procedures.	
132	SECTION FOUR: Section 2.165 of the Code of the City of Orlando be, and the same is	
133	hereby amended to read as follows:	
134	Sec. 2.165 Transportation.	
135	(1) All travel must be over the most direct and practicable route. When a Traveler travels by	
136	an indirect route for his or her own convenience, any extra cost shall be borne by the	
137	Traveler and reimbursement for expenses shall be based only on such charges that would be	
138	incurred by traveling the most direct and practicable route.	
139	(2) The use of a privately owned vehicle for official travel in lieu of publicly owned vehicles	
140	or common carrier may be authorized by the Department Director. Whenever travel is by	
141	privately owned vehicle, the Traveler shall be entitled to a mileage allowance at a fixed rate	
142	per mile not to exceed IRS guidelines or the air carrier rate for such travel, whichever is	
143	lower. Where two or more Travelers travel in one private vehicle, the person supplying the	
144	vehicle shall receive the transportation reimbursement.	
145	Transportation expenses are reimbursable pursuant to the transportation reimbursement	
146	policy set forth in the City's Policies and Procedures.	
147	SECTION FIVE: Section 2.166 of the Code of the City of Orlando be, and the same is	
148	hereby amended to read as follows:	
149	Sec. 2.166. – <u>AdvanceCity-issued Corporate Credit Card</u> .	

1		
150	The use of a City credit card or a temporary travel advance may be permitted as set forth in	
151	the City's Policies and Procedures.by the Comptroller's Office for a Traveler who is going to	
152	travel on City business. Such requests should be made at least five (5) working days before the	
153	date of travel. The Traveler shall settle the advance(s) within ten (10) working days from the date	
154	he/she returns to work. The City Comptroller is hereby authorized to deduct the total amount of	
155	the advance(s) from the Traveler's normal pay if the advance(s) remains unsettled thirty (30)	
156	calendar days after the date of the Traveler's return to work.	
157	SECTION SIX: Section 2.167 of the Code of the City of Orlando be, and the same is	
158	hereby amended to read as follows:	
159	Sec. 2.167 Incidental Expenses; Miscellaneous Travel Reimbursement.	
160	(1) Registration fees for functions related to City business may be reimbursed when a Traveler	
161	was expected to attend due to the nature of his/her position.	
162	(2) Telephone calls and telegrams related to official City business and paid for by the Traveler	
163	may be claimed on the Travel Request and Expense Voucher. The Traveler must explain toll	
164	calls shown on the hotel bill including the location, parties and purpose. If out of town	
165	travel extends three (3) days or more, one three (3) minute personal call home is allowable	
166	for reimbursement. No other personal calls are reimbursable.	
167	(3) Reimbursement of entertainment expenses are strictly prohibited without prior approval of	
168	the Mayor or Chief Administrative Officer for other than Elected Officials. "Entertainment	
169	Expense" shall be defined for the purpose of this regulation as "any activity which is of a	
170	type generally considered to constitute entertainment, amusement or recreation." For	
171	example, entertainment expense may include:	
172	(a) Costs of impromptu business lunches and or dinners.	
173	(b) Costs of entertaining guests at theaters, private clubs or similar activities.	

I

174 Reasonable judgment must be exercised in determining the public purpose and City benefit when incurring Entertainment Expenses. 175 176 (4) Taxi fares and roadway tolls paid for by the Traveler during authorized travel for the City may be reimbursed, provided that the Traveler submits for settlement, along with the 177 178 required Travel Request and Expense Voucher, copies of receipts for such expenses. (5) Travel by first-class transportation shall not be permitted, including any travel paid for by 179 grant or federal money, unless no other alternative class is available and the Traveler has 180 181 prior written approval by the Mayor or the Chief Administrative Officer to travel first class. Miscellaneous travel expenses are reimbursable pursuant to the miscellaneous travel 182 reimbursement policy set forth in the City's Policies and Procedures. 183 SECTION SEVEN: SEVERABILITY. If any section, subsection, sentence, clause, 184 phrase, or portion of this ordinance is for any reason held invalid, or unconstitutional by any 185 Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and 186 187 independent provision, and such holding shall not affect the validity of the remaining portions 188 hereto. SECTION EIGHT: CODIFICATION. The City Clerk and the City Attorney shall cause 189 190 the Code of the City of Orlando, Florida, to be amended as provided by this ordinance and may renumber, re-letter, and rearrange the codified parts of this ordinance if necessary to facilitate the 191 192 finding of the law. SECTION NINE: SCRIVENER'S ERROR. The City attorney may correct scrivener's 193 errors found in this ordinance by filing a corrected copy of this ordinance with the City Clerk. 194 SECTION TEN: This ordinance shall take effect upon its passage. 195 ADVERTISED _____, 2018. 196 197 READ FIRST TIME ______, 2018. READ SECOND TIME AND ADOPTED _____ . 2018. 198

199		
200		
201		Mayor
202	ATTEST:	
203		
204	Denise Aldridge, City Clerk	
205		APPROVED AS TO FORM AND LEGALITY
206		FOR THE USE AND RELIANCE OF THE
207		CITY OF ORLANDO, FLORIDA, ONLY.
208		, 2018.
209		City Attorney
210		Orlando, Florida

I