

## FISCAL IMPACT STATEMENT

Indicate the **Total Fiscal Impact** of the action requested, including personnel, operating, and capital costs. Indicate costs for the current fiscal year and continuing costs in future years. Include all related costs necessary to place the asset in service.

**1. DESCRIPTION:** One-Year Extension of Healthcare and Benefits Consultant Contract with RobinsonBush, Inc. The extension will include a 2.1% increase to the current hourly rates.

### COSTS:

2. Does the acceptance of this action require the hiring of additional or new personnel or the use of overtime?  
☐ Yes ☒ No (if Yes, include all personnel costs below).

3. Is the action funded in the current year budget and/or through reallocation of existing Department resources:  
☒ Yes ☐ No If No, how will this item be funded? \_\_\_\_\_. PLEASE NOTE: If the action is funded by a grant received by the City please include the fiscal year of the funding award, grantor name, granting agency or office name (if any), grant name and when the grant agreement was approved by City Council.

Did this item require BRC action? ☐ Yes ☒ No If Yes, BRC Date: \_\_\_\_\_ BRC Item #: \_\_\_\_\_

4. This item will be charged to Fund/Dept/Program/Project: Fund 5010 F/EXO Dept/HRD0006 C and F 0001 F/EXO Dept/HRD0002 C.

5.	(a) Current Year Estimate	(b) Next Year Annualized	(c) Annual Continuing Costs Thereafter
Personnel	\$	\$	\$
Operating	36,000 (4 months)	72,000 (8 months)	
Capital			
<b>Total</b>	<u>\$36,000</u>	<u>\$72,000</u>	<u>\$0</u>

6. If costs do not continue indefinitely, explain nature and expiration date of costs: The contract extension of the Healthcare and Benefits Consultant Contract will be for one year.

### 7. OTHER COSTS

(a). Are there any future costs, one-time payments, lump sum payments, or other costs payable for this item at a later date that are **not** reflected above: ☐ Yes ☒ No

(b) If yes, by Fiscal Year, identify the dollar amount and year payment is due: \$ N/A Payment due date \_\_\_\_\_

(c) What is the nature of these costs: N/A

### REVENUE:

8. What is the estimated increase in "valuation" added to the tax rolls? \$ N/A. Tax roll increase is:

☐ real property, ☐ tangible personal property, ☐ other (identify \_\_\_\_\_).

9. What is source of the revenue and the estimated annual recurring revenue? Source: N/A \$ N/A

10. If non-recurring, what is the estimated Fiscal Year and amount of non-recurring revenue that will be realized?  
Source N/A Fiscal year N/A \$ N/A non-recurring revenue

11. What is the Payback period? N/A years

**12. JUSTIFICATION:** Document justification for request. Include anticipated economies or efficiencies to be realized by the City, including reductions in personnel or actual cost (cash flow) reductions to be realized in your budget. The one-year extension will allow RobinsonBush, Healthcare and Benefits Consultants, to complete current projects and assist in the upcoming Request for Proposals for Life and Disability Insurance Services. Life and Disability Insurance is a highly utilized benefit to City employees. RobinsonBush has the expertise and background knowledge of the City's Life and Disability benefit and will be able to successfully support the City with this solicitation.

**13. APPROVED:** Ana Palenzuela, Human Resources Division Manager (Submitting Director or authorized Division Mgr Only)