# Bambi L. McDougald

4719 Lake Ridge Rd., Orlando, FL 32808 • (321)258-5070 • bmcdougaldtcm@gmail.com

#### SUMMARY OF QUALIFICATIONS

Gregarious and detail-oriented professional with extensive experience in working with at-risk youth in diverse communities, cultivating empowerment and achievement, and delivering results amongst challenging conditions.

#### **KEY SKILLS**

- Exceptional interpersonal and presentation skills
- Expert computer proficiency
- Community Engagement
- Crisis Intervention and management
- Resourceful and flexible multitasking
- Program planning and evaluation skills
- Avid supporter of advocacy and diversity in community

#### PROFESSIONAL EXPERIENCE

### BEHAVIORAL SUPPORT SERVICES, Altamonte Springs, FL, 9/13 to Present

Mental Health Targeted Case Manager

- Serviced clients across four counties and connected to medical, mental health, educational, and financial support services in the community.
- Developed service and safety plans to assist clients in identifying goals and barriers to success.
- Maintained knowledge and database of community resources in the service area.
- Visited educational institutions to advocate for students, track academic success and attendance, and review behavioral progress.
- Performed timely admission intakes, monthly evaluations, and discharge of clients.

### **KELLY EDUCATIONAL STAFFING, Orlando, FL, 01/13 to 5/14**

Substitute Teacher

- Provided instruction and implemented existing lesson plans while motivating students to learn and participate.
- Addressed and adapted to various learning styles to create a classroom environment conducive to learning and high levels of engagement.
- Selected as preferred substitute for various high-risk Orange County Public Schools.

## CHANGES YOUTH AND FAMILY SERVICES, Orlando, FL, 6/12 to 9/15

Therapeutic Support Specialist

- Provided psychosocial rehabilitation, prevocational, and social development counseling to at-risk youth in the Greater Orlando area.
- Increased positive behaviors and fostered social skills by modeling and forms of training.

- Developed active community partnerships with Orange County Public Schools and community organizations to provide resources and support to clients and parents.
- Tracked academic progress of clients to ensure academic growth and decrease truancy.
- Trained staff on policies, procedures, and Community Outreach Mentoring Program implementation.
- Facilitated court-ordered Anger Management and Impulse Control group sessions for juvenile offenders at Juvenile Assessment Center.

### FULL SAIL UNIVERSITY, Winter Park, FL, 6/09 to 6/12

Online Student Advisor - 12/09 to 6/12 Assistant Student Advisor - 6/09 to 12/09

- Earned fast track promotion to Student Advisor following superior performance and demonstrated ability to master advising concepts and policies.
- Successfully managed caseload of fastest growing degree programs with the highest enrollment of over 1000 students.
- Monitored the degree program at highest risk for early withdrawal, absenteeism, and financial probation.
- Proactively collected and reported data on students at risk of failure or involuntary withdrawal due to minimal attendance, low GPA, or lack of financial aid.
- Developed and implemented academic plans for probationary students and monitored student compliance to ensure progress toward completion requirements.
- Coordinated efforts with instructors, Registrars, Financial Aid Advisors, and Career Development Services to ensure student success.
- Interviewed potential hires and trained new employees on academic advising, policies, and procedures.

## FRIENDS OF CHILDREN & FAMILIES/ CHARLEE FAMILY CARE, Orlando, FL, 2/08 to 11/08

Program Administrator - 7/08 to 11/08

Program Coordinator - 2/08 to 6/08

- Earned rapid acceleration to Program Administrator. Successfully completed three licensing and contractual audits with exceptional scores.
- Advocated for children with behavioral and psychological difficulties, managed residential group home operations, and supervised 15+ direct care staff across three cities and two counties.

#### **EDUCATION**

University of Central Florida, Orlando, FL 2007

Master of Science, Criminal Justice

Florida Institute of Technology, Melbourne, FL 2006

Bachelor of Arts, Forensic Psychology