EXHIBIT C

Specification for Orlando Police Department (OPD) Services At Orlando International Airport

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Capitalized terms used but not defined in this Specification are defined in the Amended and Restated Operation and Use Agreement dated July ____, 2015, between the Greater Orlando Aviation Authority and the City of Orlando, to which this Specification is attached as Exhibit C thereto.

Subject to the staffing limits referenced in Section 1.2 below, the OPD Services provided by the City will meet all requirements and mandates for law enforcement in compliance with 49 Code of Federal Regulations 1542.215, Airport Security, Law Enforcement Support:

- § 1542.215 Law enforcement support.
- (a) In accordance with §1542.217, each airport operator required to have a security program under §1542.103(a) or (b) must provide:
- (1) Law enforcement personnel in the number and manner adequate to support its security program.
- (2) Uniformed law enforcement personnel in the number and manner adequate to support each system for screening persons and accessible property required under part 1544 or 1546 of this chapter, except to the extent that TSA provides Federal law enforcement support for the system.
- (b) Each airport required to have a security program under §1542.103(c) must ensure that:
- (1) Law enforcement personnel are available and committed to respond to an incident in support of a civil aviation security program when requested by an aircraft operator or foreign air carrier that has a security program under part 1544 or 1546 of this chapter.
- (2) The procedures by which to request law enforcement support are provided to each aircraft operator or foreign air carrier that has a security program under part 1544 or 1546 of this chapter.

The OPD Airport Division Personnel will perform the functions outlined in the Airport Security Plan (ASP), Law Enforcement Support, to include, but not be limited to:

DUTIES AND FUNCTIONS

Law Enforcement Officers ("LEOs"), while on duty at Orlando International Airport, will:

- 1. Carry out assigned duties in accordance with MCO security program and the policies and procedures of the Orlando Police Department.
- 2. Carry out assigned functions during emergencies as defined by the ASP, the Airport Certification Manual, and OPD policy and procedures for the OPD Airport Division.
- 3. Prepare and maintain appropriate law enforcement activity records including all responses to security incidents.

- 4. Report known changes or inadequate security conditions to the airport operator.
- 5. Act so as to promptly detect and control unauthorized access to the Secured Area, SIDA, AOA and sterile areas.
- 6. Take appropriate and immediate action(s) upon notification of any explosive, incendiary, or deadly or dangerous weapon detection.
- 7. Maintain a record of training received, to include name, type, and date.

PREBOARD SCREENING SUPPORT

At security checkpoints, the LEO shall:

- 1. Take responsible law enforcement actions necessary to protect persons and property against acts of criminal violence, aircraft piracy, and acts of terrorism.
- 2. Respond immediately and appropriately upon discovery of unauthorized firearms, explosives, or incendiary devices.
- 3. Assist in identifying dangerous weapons or devices.
- 4. Assist in determining the cause of metal detector alarms upon request.
- 5. Take appropriate action in accordance with current policy when verifying credentials and badges presented by armed LEOs desiring to bypass normal screening.

The Airport Division Standard Operating Procedures provides more specific details on OPD Services and Airport Division procedures. Those Standard Operating Procedures (SOP) will be reviewed by the City and the Authority and if necessary revised, at least annually, at budget review time. Each review will be documented via signature by the Commander and the Executive Director.

1.2 Staffing Requirements

OPD will staff the Airport Division with OPD Airport Division Personnel as proposed by the Commander and approved by the Executive Director on an annual basis during the budget process.

The Commander or designee will be available on-call at all times and available for emergency response.

1.3 Minimum Staffing Levels

Subject to the staffing limits referenced in Section 1.2 above, OPD will maintain daily staffing levels as agreed to by the Commander and the Authority's Director of Security.

Criminal Investigation and Training functions will be scheduled at the discretion of the Commander, after consultation with the Authority's Director of Security.

OPD will schedule staff in a manner to ensure all requirements of this specification are met within budgetary limits.

1.4 Personnel Qualifications

All sworn OPD Airport Division Personnel assigned to the Airport Division will meet the requirements specified in 49 Code of Federal Regulations 1542.217, Airport Security, Law Enforcement Personnel:

- § 1542.217 Law enforcement personnel.
- (a) Each airport operator must ensure that law enforcement personnel used to meet the requirements of §1542.215, meet the following qualifications while on duty at the airport—
 - (1) Have arrest authority described in paragraph (b) of this section;
 - (2) Are identifiable by appropriate indicia of authority;
 - (3) Are armed with a firearm and authorized to use it; and
 - (4) Have completed a training program that meets the requirements of paragraphs (c) and (d) of this section.
- (b) Each airport operator must ensure that each individual used to meet the requirements of §1542.215 have the authority to arrest, with or without a warrant, while on duty at the airport for the following violations of the criminal laws of the State and local jurisdictions in which the airport is located—
 - (1) A crime committed in the presence of the individual; and
 - (2) A felony, when the individual has reason to believe that the suspect has committed it.
- (c) The training program required by paragraph (a)(4) of this section must—
 - (1) Meet the training standard for law enforcement officers prescribed by either the State or local jurisdiction in which the airport is located for law enforcement officers performing comparable functions.
 - (2) Specify and require training standards for private law enforcement personnel acceptable to TSA, if the State and local jurisdictions in which the airport is located do not prescribe training standards for private law enforcement personnel that meets the standards in paragraph (a) of this section.
 - (3) Include training in—
 - (i) The use of firearms;
 - (ii) The courteous and efficient treatment of persons subject to inspection, detention, search, arrest, and other aviation security activities;

- (iii) The responsibilities of law enforcement personnel under the security program; and
- (iv) Any other subject TSA determines is necessary.
- (d) Each airport operator must document the training program required by paragraph (a)(4) of this section and maintain documentation of training at a location specified in the security program until 180 days after the departure or removal of each person providing law enforcement support at the airport.

OPD will maintain training records and documentation as prescribed in Part (d) above at the OPD Headquarters, and records will be made available for inspection by the Authority or other authorized entities upon request

1.5 <u>Identification and Access Requirement</u>

The Authority will issue all OPD Airport Division employees an identification badge that will display their picture, name, and other applicable information; and any key(s) required in the performance of duties. At all times while on airport property OPD employees are required to display such badges prominently on their uniforms in accordance with Authority's guidelines, except when assigned to plainclothes undercover details. In addition to this records check, the employee will be required to attend a security class, and in the case of operating a vehicle on the Airport Operating Area (AOA) the employee will also be required to attend a driving safety class; both classes presented by the Authority. Subject to the staffing limits referenced in Section 1.2 above, the City further agrees to comply with any future security rules or applicable federal regulations.

1.6 Uniforms

OPD will provide sworn OPD Airport Division Personnel assigned to the Airport Division with all necessary uniforms. Airport Division on-duty personnel not specifically exempted by the Commander for duty requiring noncompliance (plainclothes details) will be in official OPD uniform.

1.7 Record Keeping and Reporting

OPD will comply with all reporting criteria related to Airport requirements mandated by 49 Code of Federal Regulations 1542.221, Airport Security, Records of Law Enforcement Response:

- § 1542.221 Records of law enforcement response.
 - (a) Each airport operator must ensure that—
 - (1) A record is made of each law enforcement action taken in furtherance of this part; and
 - (2) The record is maintained for a minimum of 180 days.

- (b) Data developed in response to paragraph (a) of this section must include at least the following, except as authorized by TSA:
 - (1) The number and type of weapons, explosives, or incendiaries discovered during any passenger-screening process, and the method of detection of each.
 - (2) The number of acts and attempted acts of aircraft piracy.
 - (3) The number of bomb threats received, real and simulated bombs found, and actual detonations on the airport.
 - (4) The number of arrests, including—
 - (i) Name, address, and the immediate disposition of each individual arrested;
 - (ii) Type of weapon, explosive, or incendiary confiscated, as appropriate; and
 - (iii) Identification of the aircraft operators or foreign air carriers on which the individual arrested was, or was scheduled to be, a passenger or which screened that individual, as appropriate.

OPD will maintain records of training activity in accordance with Section 1.4 of this Exhibit and 49 CFR 1542.217. All official records of law enforcement response and training will be maintained at the OPD Police Headquarters.

1.8 Procurement

Purchases made by OPD in support of the OPD Services will be made in accordance with City of Orlando's then current and applicable procurement policies. Only those purchases allowed per such then current and applicable policies will be authorized for payment by the Authority.