

# APPLICATION FOR EMPLOYMENT

Yes but direct work is tracked

HQ

Date Applied: April 28, 2015

Name: Lumpkin, Tiffany

Address: 7910 Canyon Lake Circle, Orlando, Florida 32835

Home Phone: (267)252-6807 Alt Phone: \_\_\_\_\_ DL Class: \_\_\_\_\_

Email: lumpkintt@gmail.com

Have you ever been employed anywhere under any other name(s)? No

If yes, please list name(s): \_\_\_\_\_

Position

Applied For: Youth Interv/Prevent Coord - CONTR Req#: 15-100 Minimum Acceptable Salary: \$55,000.00

How did you hear about this position? INTERNET

## Education

Depending on the position sought, you may be required to provide a copy of your high school or college transcript/degree and/or professional registration. Give dates of attendance, credit hours completed, type of degree, and major/minor. Be sure to answer "HAVE YOU GRADUATED?" List all technical and/or trade courses or programs you have completed.

Please indicate highest level of education: Master's Degree

Name/City, State of College	Dates Attended From - To	Credit Hours Completed Indicate Unit of Measure	Have you graduated? (if blank or future date, then NO)	Type of Degree	Major/Minor
University of Pittsburgh Pittsburgh, PA	4/26/04 - 12/16/05	60.000 College/University grad-level semester hours	12/18/05	MSW	Social Work
University of Pittsburgh Pittsburgh, PA	8/28/00 - 4/16/04	120.000 College/University undergrad semester hours	4/25/04	BASW	Social Work

Technical skills or other training acquired or certificates, competency cards, or trade licenses you possess:

University of Pittsburgh, Pittsburgh, Pennsylvania  
Specialization: Direct practice with children and families at risk  
Field Placement: UPMC Partial Program and OCD Clinic (South Side)  
**CERTIFICATIONS**

- 2013 Family Advocacy and Support Tool (FAST) Certification  
Allegheny County Department of Human Services, Pittsburgh, Pennsylvania
- 2011 Family Development Leadership Credential  
Temple University, Harrisburg, Pennsylvania
- 2009 Home and School Visitor/School Social Work Certification  
University of Pittsburgh, Pittsburgh, Pennsylvania
- 2005 Post Traumatic Stress Disorder Certification

University of Pittsburgh, Pittsburgh, Pennsylvania

2004

The Certificate of Child Welfare  
University of Pittsburgh, Pittsburgh, Pennsylvania

Bachelor of Arts in Social Work  
University of Pittsburgh, Pittsburgh, Pennsylvania  
Field Placement: The Office of Children Youth and Families

### Personal Data

1. Have you ever been employed by the City of Orlando prior to this application? No
2. Does the City of Orlando employ any relative (by blood or marriage) or cohabitant of yours? No IF YES, give name/relationship, and department where they work.
3. Have you ever been convicted of a felony? No IF YES, give offense, date, county, state, and sentence for each conviction:  
More? No

### Previous Employment

Please give complete name and address of all employers including military employment. Dates of employment, salary history, name, and phone number of immediate supervisor must be included. Describe major duties performed and types of machines or equipment operated. A resume may be attached as a supplement; however, you must complete all information requested on the application.

Begin with your current or most recent employer and list all previous employers in chronological order. Also, account for all periods of unemployment. Omission of employment information will result in disqualification or dismissal.

Do you have an objection to our contacting your previous employer? No

EMPLOYER: University of Pittsburgh	DATES OF EMPLOYMENT: 8/1/14 - 4/17/15
ADDRESS: 4200 Fifth Avenue, Pittsburgh, PA	EMPLOYER PHONE: 412-624-6304
POSITION HELD: Lecturer School of Social Work	KIND OF BUSINESS: University
Supervisor: Larry Davis, PhD	Reason for leaving: To be closer to family
Description of Duties: Teaching four classes per semester in the spring and fall, and one course during the summer. Additional responsibilities include academic advising, liaison work in the field for student field placement's, and committee assignments (Direct Practice, BASW, and Affirmative Action).	Salary: 53,500.000 Per month

Do you have an objection to our contacting your previous employer? No

EMPLOYER: California University of Pennsylvania	DATES OF EMPLOYMENT: 8/27/12 - 4/24/15
ADDRESS: 250 University Boulevard (724) 938-5977, California, PA	EMPLOYER PHONE: 724-938-0453
POSITION HELD: Adjunct Professor	KIND OF BUSINESS: University
Supervisor: Pamela Twiss & Sherri Boyd	Reason for leaving: To be closer to family
Description of Duties: To provide knowledge, skills and values needed for students to engage in family work as a generalist social worker. This includes preparation of lessons and lectures, the facilitation of class instruction, assist with curriculum planning, development of syllabi and rubrics for course, create and implement assessment tools, as well as evaluate student	Salary: 10,000.000 Per week

performance. This course is designed to prepare students for work with families of various types and purposes appropriate to generalist social work practice. This course emphasizes methods for family work that are consonant with social work values and ethics and the purposes of the profession.

Do you have an objection to our contacting your previous employer? No

EMPLOYER: Allegheny County Department of Human Services DATES OF EMPLOYMENT: 3/18/11 - 4/24/15

ADDRESS: One Smithfield Street, Pittsburgh, PA

EMPLOYER PHONE: 412-350-2768

POSITION HELD: Strength Based Family Worker C

KIND OF BUSINESS: Community Prog.

Supervisor: Eva Bey

Reason for leaving: To be closer to family

Description of Duties: Provides a multi-faceted interagency training program designed with the goal of infusing strength-based, empowerment-oriented principles into the work of helpers across public, private and nonprofit service systems.

Do you have an objection to our contacting your previous employer? No

EMPLOYER: Small Seeds Development

DATES OF EMPLOYMENT: 11/13/08 - 9/30/14

ADDRESS: 6033 Broad Street www.ssdipgh.org, Pittsburgh, PA

EMPLOYER PHONE: 412-665-2810

POSITION HELD: Program Director

KIND OF BUSINESS: Non-profit

Supervisor: Andrew Cheeseboro

Reason for leaving: Growth and Development

Description of Duties: Plan, directs, organizes, develops, supervises, trains, and coordinates. Provide direction in the efficient management and oversight of program including staff supervision, contract services, program compliance and personnel evaluation services. Assist in the development, implementing, monitoring, and evaluation of family services. Participate in interdisciplinary case conferences and team meetings. Assist the Executive Director with program budget preparation. Work closely with representatives from the Allegheny County Department of Human Services, office of Children, Youth, and Families and provide required documents. Oversee and ensure the effective coordination of logistics for program.

Salary: 51,500.000 Per year

MURPHY  
ADMINISTRATIVE

Do you have an objection to our contacting your previous employer? No

EMPLOYER: University of Pittsburgh Medical Center

DATES OF EMPLOYMENT: 6/16/08 - 11/7/08

ADDRESS: One Chatham Center, Pittsburgh, PA

EMPLOYER PHONE: 1-800-606-8648

POSITION HELD: Medical Management Social Work

KIND OF BUSINESS: Medical Ins.

Supervisor: Terri DeFazio

Reason for leaving: Administrative Position

Description of Duties: Managing members identified with barriers to care. Managing an entire case with the goal of supporting the highest level of functioning of the individual as well as identifying resources, maintaining a resource database, coordinating plans of care, assist with

complaint/grievance appeals, identifying gaps in service, identify trends, outreach and provide education and training.

Do you have an objection to our contacting your previous employer? No

EMPLOYER: Holy Family Social Services

DATES OF EMPLOYMENT: 10/2/06 - 6/6/08

ADDRESS: 8235 Ohio River Boulevard www.hfi-pgh.org,  
Pittsburgh, PA

EMPLOYER PHONE: 412-766-4030

POSITION HELD: Residential Treatment Facility

KIND OF BUSINESS: Non-Profit

Supervisor: Lynn Gasbarre

Reason for leaving: Facility Closed lack of funding

Description of Duties: To conduct comprehensive mental health assessments, treatment plans, and provide therapeutic services to individuals, families, and groups that relates to treatment goals and interventions while on the milieu.

Salary: 35,000.000 Per year

Do you have an objection to our contacting your previous employer? No

EMPLOYER: FamilyLinks, Inc.,

DATES OF EMPLOYMENT: 1/2/06 - 9/29/06

ADDRESS: 2644 Banksville Rd. www.familylinks.org,  
Pittsburgh, PA

EMPLOYER PHONE: 412-343-7166

POSITION HELD: Therapist

KIND OF BUSINESS: Non-Profit

Supervisor: Connie Yeager

Reason for leaving: Opportunity for growth and development

Description of Duties: To provide highly responsible and complex counseling and treatment resources in home and community settings. To provide individual and family therapy with children, adolescents and families as well as to provide crisis intervention and case management services. The work involves utilization of various therapeutic methods and techniques as applicable to youth and/or families experiencing problems related to mental health.

Salary: 32,000.000 Per year

Do you have an objection to our contacting your previous employer? No

EMPLOYER: Allegheny County Department of Human Services DATES OF EMPLOYMENT: 7/14/03 - 8/22/05

ADDRESS: 1901 Forbes Avenue, Pittsburgh, PA

EMPLOYER PHONE: 412-350-3600

POSITION HELD: Caseworker II/Family Services

KIND OF BUSINESS: Child Welfare

Supervisor: Deborah Moncrieff

Reason for leaving: Completion of graduate school

Description of Duties: To perform casework duties and responsibilities of a specialized nature, to assure the health, safety and well-being of children, Conduct home visits, Needs Assessments, Risk Matrix, Case Planning, Case Management, Referrals, Crisis Intervention, Conduct Interviews, to secure relevant information accurately and completely through the social study process in order to form a psycho-social diagnosis and case plan so that the client is helped to become engaged in an examination and solution of his problems, or to determine the appropriate plan for care and treatment for the child and the family, and to exercise a wide degree of independent judgment, decision and action.

Salary: 30,000.000 Per year

## Applicant Acknowledgement

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You are required to sign and date your application. Falsification or omission of information will result in rejection of the application or dismissal if you are employed by the City of Orlando. In addition, an individual may be subject to prosecution under Orlando City Code Section 43.16, False Information. Your signature also authorizes the City of Orlando to request criminal checks from local, state, and federal agencies; and employment and educational information/verification from your existing and previous employers and educational institutions. All job offers with the City of Orlando are contingent upon satisfactory completion of a background check and a physical examination by an agency determined by the City. The physical examination includes screening for the presence of illegal narcotic substances.

Date Signed: 4/28/15

Electronic Signature: *Tiffany J Lumpkin*

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THE CITY OF ORLANDO IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, RELIGION, COLOR, AGE, GENDER, NATIONAL ORIGIN, OR DISABILITY.

CERTIFICATION. My electronic signature (below) certifies that my answers to the supplemental questions below are true and complete to the best of my knowledge. I understand that falsification or omission of information will result in rejection of my application or dismissal if I am employed by City of Orlando. I also understand that an individual may be subject to prosecution under Orlando City Code Section 43.16. False information.

Are you a current City of Orlando Employee?

No

What is your highest education level completed?

Master or Doctorate

Do you have a bachelor degree in social work, psychology, or education? (IMPORTANT: You must provide details of credit hours completed, school/college name, subject areas, etc. in your online application or resume in order to be given proper credit for your education.)

Yes

How much responsible work experience do you have providing counseling, intervention services, educational, or other social service delivery to at-risk youth, young adults, and/or families? YOU MUST provide details of experience in your profile or online resume in order to be qualified for this position-- include employers, job titles, dates of employment, duties, systems utilized, supervisors' names, contact information, reasons for leaving, etc.

More than seven years

For this recruitment, we are targeting individuals who have some of all of the following types of specific experience: developing and administering community-based programs, coordinating volunteers, grants administration, project management, supervision, and public speaking. Please use the space below to describe in sufficient detail your experience in these fields. This does not replace your resume or the work history (Employment) portion of your application.

As indicated in my enclosed curriculum vitae, I hold a master's degree in social work from the University of Pittsburgh with a specialization in child welfare and post-traumatic stress disorder. Since securing a degree ten years ago, I have had an abundant amount of experience in working with various populations as an educator and as an advocate working in the social service sector. Taking command of an operation or project, then guiding it to new performance levels, is my greatest strength. My ability to analyze needs and create unique solutions designed to yield a profitable outcome has proven to be one of my greatest assets. Credited with significantly impacting outcomes, I excel at streamlining less-than-efficient procedures to boost productivity. Proactive management of crucial external and internal relationships allowed me to increase services offered to families and individuals. I also maintained exclusive relationships non-profit sectors, expanding the company's network base and collaborative efforts.

In prior professional settings, I provided direction in the efficient management and oversight of four programs including staff supervision, contract services, program compliance and personnel evaluation. I also assisted with the development, implementation, monitoring, and evaluation of services. In addition, I participated in interdisciplinary case conferences and team meetings, oversaw the program budget of \$3,000,000, worked closely with a board of directors developing funds through fundraisers and grants, as well as worked with the representatives of the Allegheny County Department of Human Services Office of Children Youth and Families, provided required county documents, and oversaw and ensured the effective coordination of logistics for the program.

In whatever capacity I may serve, I will make conscientious decisions to improve the well-being of those who reside in the community. Future goals include but are not limited to enlisting the aid and support of others in the region to support government as well as to spearhead new programming and maintain the current programming with fidelity. This experience will provide me the opportunity to merge experience with experiential knowledge which I gladly accept the challenge.

I always want to infuse strength-based, empowerment-oriented principles as a leader, including the promotion of social justice, serving the oppressed and at-risk members of society. Advocating for the development of youth, providing education on healthy living and teaching social responsibility and having the ability to speak out on pressing global challenges is a worthwhile endeavor.

As a result of all of these experiences, I have come to realize more theoretical approaches are needed to support practical experiences which will allow me to bridge the gap between policy and serving communities on local, regional, and national levels. It is the very thing that awakens and arouses your spirit in the crowning of the night, which becomes your greatest passion in life.

I have a great desire to change the current trajectory of our most precious resource-children. I am overjoyed and welcome the endless possibilities and challenges of developing future change makers to have the greatest impact within our society. I always want to infuse strength-based, empowerment-oriented principles into the training process, including the promotion of social justice, serving the oppressed and at-risk members of society, as well as advocacy and the ability to speak out on pressing global challenges. I will also enlist the aid of those I encounter when instructing to fight inequality and oppression based on race, gender, age, class, sexual orientation and disability, which is rooted in one's capacity to grow and change.

The critical state of a child's right to safety, permanency and well-being are critical to policies that has caused a disconnect with communities of lower social economic status is an issue that needs to be addressed. The lack of economic resources being provided in oppressed communities affects society at large. There are some things that may not be the fault of one individual but are everyone's responsibility; child welfare is an example of this principle because equity matters. We must invest in families and community in order to better society.

Tiffany T. Lumpkin  
7910 Canyon Lake Circle, Orlando, Florida 32835  
(267) 252-6807  
lumpkintt@gmail.com

## EDUCATION

2004-2005                    Master of Social Work  
University of Pittsburgh, Pittsburgh, Pennsylvania  
Specialization: Direct practice with children and families at risk  
Field Placement: UPMC Partial Program and OCD Clinic (South Side)

2000-2004                    Bachelor of Arts in Social Work  
University of Pittsburgh, Pittsburgh, Pennsylvania

Field Placement: The Office of Children Youth and Families

CERTIFICATIONS

- 2013 Family Advocacy and Support Tool (FAST) Certification  
Allegheny County Department of Human Services, Pittsburgh, Pennsylvania
- 2011 Family Development Leadership Credential  
Temple University, Harrisburg, Pennsylvania
- 2009 Home and School Visitor/School Social Work Certification  
University of Pittsburgh, Pittsburgh, Pennsylvania
- 2005 Post Traumatic Stress Disorder Certification  
University of Pittsburgh, Pittsburgh, Pennsylvania
- 2004 The Certificate of Child Welfare  
University of Pittsburgh, Pittsburgh, Pennsylvania

PROFESSIONAL EXPERIENCE

- 2014-Current University of Pittsburgh-School of Social Work Lecturer  
University of Pittsburgh, Pittsburgh, PA

Responsibilities: Teaching four classes per semester in the spring and fall, and one course during the summer. Additional responsibilities include academic advising, liaison work in the field for student field placement's, and committee assignments (Direct Practice, BASW, and Affirmative Action).

- 2008- 2014 Family Group Decision Making Program-Program Director  
Small Seeds Development, Inc., Pittsburgh, PA

Responsibilities: Plan, directs, organizes, develops, supervises, trains, and coordinates. Provide direction in the efficient management and oversight of program including staff supervision, contract services, program compliance and personnel evaluation services. Assist in the development, implementing, monitoring, and evaluation of family services. Participate in interdisciplinary case conferences and team meetings. Assist the Executive Director with program budget preparation. Work closely with representatives from the Allegheny County Department of Human Services, office of Children, Youth, and Families and provide required documents. Oversee and ensure the effective coordination of logistics for program.

- 2009-2014 Field Education Instructor  
University of Pittsburgh School of Social Work, Pittsburgh, PA

Responsibilities: To provide a broad range of learning experiences and direct service roles that are in keeping with the objectives and curriculum of the School of Social Work and the educational needs of the individual student. This includes assignment of professional responsibilities consistent with the student's level of professional development.

- 2008 Medical Management Social Worker  
University of Pittsburgh Medical Center, Pittsburgh, PA

Responsibilities: Managing members identified with barriers to care. Managing an entire case with the goal of supporting the highest level of functioning of the individual as well as identifying resources, maintaining a resource database, coordinating plans of care, assist with complaint/grievance appeals, identifying gaps in service, identify trends, outreach and provide education and training.

- 2006-2008 Residential Treatment Facility Therapist  
Holy Family Social Services, Pittsburgh, PA

Responsibilities: To conduct comprehensive mental health assessments, treatment plans, and provide therapeutic services to individuals, families, and groups that relates to treatment goals and interventions while on the milieu.

- 2006 Family Based Mental Health Therapist  
FamilyLinks, Inc., Pittsburgh, PA

Responsibilities: To provide highly responsible and complex counseling and treatment resources in home and community settings. To provide individual and family therapy with children, adolescents and families as well as to provide crisis intervention and case management services. The work involves utilization of various therapeutic methods and techniques as applicable to youth and/or families experiencing problems related to mental health.

- 2003-2005 Caseworker II/Family Services  
The Office of Children, Youth, and Families,  
Allegheny County Department of Human Services, Pittsburgh, PA.

Responsibilities: To perform casework duties and responsibilities of a specialized nature, to assure the health, safety and well-being of children, Conduct home visits, Needs Assessments, Risk Matrix, Case Planning, Case Management, Referrals, Crisis Intervention, Conduct Interviews, to secure relevant information accurately and completely through the social study process in order to form a psycho-social diagnosis and case plan so that the client is helped to become engaged in an examination and solution of his problems, or to determine the appropriate plan for care and treatment for the child and the family, and to exercise a wide degree of independent judgment, decision and action.

## RESEARCH EXPERIENCE

2006                      Research Assistant  
Graduate School of Public Health, University of Pittsburgh

Responsibilities: Review 2005 HIV prevention needs & barriers via needs assessment interviews for the following populations: older adult African American & Hispanic (heterosexual) women, 50 years of age and older; post-incarcerated males & females; youth & adult African American men who have sex with men (MSM); young heterosexual African American males & females; and, Asian & Pacific Islander MSMs and heterosexual females. These target populations are identified by the PA Department of Health and the PA Planning Committee.

2005                      Graduate Research Assistant  
School of Social Work, University of Pittsburgh  
Faculty Supervisor: John Wallace, PhD

Responsibilities: Undertaking a comprehensive search for existing historical, statistical and qualitative data (e.g., Census, social service, crime, mental health, education) that exists in the Homewood-Brushton Community as well as to analyze the data collected in step one, and then to write a report that summarizes the results of the data collection and analysis.

## RESEARCH INTERESTS

### Social Policy:

?                      The critical state of education and the systematic educational disadvantages in relation to policies that has caused the disconnect with communities of lower social economic status.  
?                      How the lack of education influences social and psychological conditions that perpetuate cycles of dependence among generations of poor families in the child welfare system  
?                      How the lack of economic resources being provided to school districts in oppressed communities affect society at large  
?                      Evaluation and Assessment of schools, resulting in a qualitative and quantitative research tool to measure the effectiveness of standardized exams

### African Americans:

?                      The responsibility and role of African-American's Educator's in education  
?                      How can African-American Educators help sustain what is left of the historically black colleges and universities and build upon the legacy for which it was intended

### Culturally Responsive Pedagogy:

?                      Children in communities of color that are being educated in institutions that exclude and marginalize  
?                      How to effectively educate minority populations for successful outcomes  
?                      Development of strategies that will reduce the unresolved impact of institutional racism on African American's which causes a double bind  
?                      The thirst, or the lack thereof for education statistically effecting people of color and reducing the factors that influence disparities, stigma and race

### Collaborative Community Relationships:

?                      Strengthening University-School-Community Collaboration and Partnerships as a subsidy

## TEACHING EXPERIENCE

### Graduate Courses:

2015-Current            Human Behavior in the Social Environment-Mental Health  
University of Pittsburgh, Pittsburgh, PA

2014-Current            Human Behavior in the Social Environment  
University of Pittsburgh, Pittsburgh, PA

2014-Current            Social Welfare  
University of Pittsburgh, Pittsburgh, PA

### Undergraduate Courses:

2015-Current            Social Work with Individuals and Families  
University of Pittsburgh, Pittsburgh, PA

2015-Current            Social Work Practice with Groups  
California University of Pennsylvania, California, PA

2013-2014               Diversity in a Changing World  
California University of Pennsylvania, California, PA

2012-2014               Social Work with Families  
California University of Pennsylvania, California, PA



Instructor:

2012- Adjunct Professor  
California University of Pennsylvania, California, PA

Responsibilities: To provide knowledge, skills and values needed for students to engage in family work as a generalist social worker. This includes preparation of lessons and lectures, the facilitation of class instruction, assist with curriculum planning, development of syllabi and rubrics for course, create and implement assessment tools, as well as evaluate student performance. This course is designed to prepare students for work with families of various types and purposes appropriate to generalist social work practice. This course emphasizes methods for family work that are consonant with social work values and ethics and the purposes of the profession.

2011- Strength Based Family Worker Credentialing Instructor  
Allegheny County Department of Human Services, Pittsburgh, PA

Provides a multi-faceted interagency training program designed with the goal of infusing strength-based, empowerment-oriented principles into the work of helpers across public, private and nonprofit service systems.

Other Academic Experience:

2014- MSW ACADEMIC ADVISOR  
University of Pittsburgh, Pittsburgh, PA

2014- MSW FIELD LIAISON, FIELD ADVISOR  
University of Pittsburgh, Pittsburgh, PA

INVITED PRESENTATIONS

01/15/2013  
Focus 4 (weekly live call-in program), Cornerstone Television Network

Topic: Dealing with Troubled and Violent Youth

11/14/2012  
Human Growth and Behavior I, California University of Pennsylvania

Topic: Adolescence and Sexuality. Help students understand the adolescent period of physical and psychological development between puberty and maturity. Students will be able to identify puberty, early, middle and late adolescence. Students will also be able to explain at least three physical and emotional changes that occur during adolescence.

07/22/2011  
Health Careers Internship Program, Duquesne University

Topic: Professional Development: Learn Protocols & How to Be Comfortable in Unfamiliar Settings such as Job Interviews, Group Settings? Workshops, Conferences, Manners and Conduct on social networking sites, Cyber etiquette, Telephone etiquette, etc.

06/30/2009  
Women Against Abusive Relationships (WAAR), Pittsburgh Action Against Rape (PAAR)

Topic: Etiquette and Comfort workshop: Learn Protocols & How to Be Comfortable in Unfamiliar Settings such as Job Interviews, Group Settings? Workshops, Conferences, etc.

PROFESSIONAL ASSOCIATIONS

Alpha Kappa Alpha Sorority, Incorporated Member

To cultivate high scholastic and ethical standards, to promote unity and friendship among college women, to study and help alleviate problems concerning girls and women in order to improve their social stature, to maintain progressive interest in college life, and to be of service to all mankind.

National & Pennsylvania School Board Association Member

Promote greater activity and higher efficiency on the part of all school boards in order to secure the best results in the progressive advancement, control and conduct of public schools.

PROFESSIONAL SERVICE

Heaven's Rainbow, Incorporated Program Advisor

The mission of Heaven's Rainbow, Inc. is to empower young teen and single mothers ages 13-25 to build strong, stable lives for both them and their children.

The Kingsley Association Board of Director Secretary and Program Chair

The Kingsley Association works diligently to provide comprehensive, culturally relevant, educational, recreational, and social programming that positively impacts the lives of youth and their families.

Wilkesburg Planning Commission Commissioner/Secretary  
Develop plans (for borough's socioeconomics, neighborhoods and housing, transportation, current land use, and community facilities) after careful analysis and synthesis of the results and public input, specific strategies were developed and recommended for consideration.

Wilkesburg School District School Board Director  
School board members are charged, by law, with providing quality education for the youth of the Wilkesburg community. As a school board director we work the best interests of all pupils and all citizens, a task requiring constant effort and a strong commitment to serving other people.

Forbes Road Technology and Career Center Joint Operating Committee Member  
Joint operating committee ensures quality career and technical education to high school students and adults in the Pittsburgh region. The mission is to provide students with the knowledge and skills needed to be successful in their chosen career remains the same.

National College Credit Recommendation Service Team Member  
NCCRS provides an advisory service to noncollegiate organizations and academic institutions throughout the United States and abroad by translating noncollegiate course work into terms usable by the academic community.

#### AWARDS & HONORS

2012 New Pittsburgh Courier 40 Under 40 Award Recipient

Do you feel you have strong abilities to use the following? (CHECK ALL THAT APPLY.)

Microsoft Office 2007 or later  
Microsoft Excel 2007 or later  
Microsoft PowerPoint 2007 or later

A valid driver license from any state is required for this position. If you possess a Florida driver license, enter the DL number (no dashes or spaces) and expiration date in the space provided. Please follow the format shown in the EXAMPLE:

EXAMPLE: X123123121230 Exp 01/01/2016

If you possess a valid driver license from another state or country, enter OTHER STATE.

If you do not possess a valid driver license at this time, enter NONE.

Pennsylvania

Electronic Signature: I certify that the foregoing answers are true and complete. [Type your name in the space provided.]

Tiffany T Lumpkin