

March 31, 2015

Ana Palenzuela  
CITY OF ORLANDO  
City Hall  
400 S. Orange Avenue  
Orlando, Florida 32801

Re: 2016 Health Plan Administrative Services

Dear Ana:

This letter will confirm the terms of the renewal UnitedHealthcare is offering to the City of Orlando for the contract period January 1, 2016 through December 31, 2016.

Everything that is in force for the current contract period (January 2015- December 2015) will continue as is except for the changes listed below, which will be effective beginning January 1, 2016.

- The 2016 renewal administrative fees will be \$36.40 PEPM, which includes \$1.00 PEPM for 3<sup>rd</sup> party stop loss administration.
- The 2016 renewal will include \$100K towards wellness initiatives
- The 2016 renewal will include a \$25K communications budget to be used towards promotions/campaign support
- The 2016 renewal will continue to include the onsite nurse liaison

I would like to take this opportunity to thank you for your continued partnership. We consider it an honor to serve the City of Orlando and its members and look forward to the chance to continue this service during the upcoming year. Please feel free to contact me at 407-659-6972 if you have any questions.

Sincerely,

***Varian C. Brandon***

Varian C. Brandon  
Sr. Strategic Account Executive

CC: Jan Bush