

Objective

To obtain a more challenging leadership role within the Orlando Fire Department, specifically the position as Fire Chief, in which I will be able to utilize my professional and leadership experiences to meet the strategic goals of the Fire Department.

Professional Experience

Orlando Fire Department

Deputy Chief, Fire Administrative Service Bureau (FASB)

10/2012 – present

- Managing the Fire Administrative Service Bureau which consist of Fire Safety Management, Logistics, Supply, Planning, Public Relations, and Training Division
- Overseeing the city-wide “Hands Only CPR Program”
- Coordination or construction of new fire facilities and apparatuses

Assistant Chief

01/2012 – 10/2012

- Responsible for managing all shift personnel and or a Division within the Fire department
- Executive Assistant Chief to the Fire Chief
- Redevelopment/Design of Performance Appraisals Forms for all Fire Personnel
- Managing various fire department programs (After-the-Fire, Smoke Alarm blitz, etc)
- Served as Subject Matter Expert on Promotional Exams for Fire Departments throughout the country

District Chief

07/2009 - 01/2012

- Responsible for creating daily shift roster and hiring shift personnel
- Managing several shift supervisor and non -supervisory personnel on a daily bases
- Command emergency operational incidents
- Chairman for Sick Leave Committee

Lieutenant

07/2004 – 07/2009

- Responsible for developing probationary firefighters skills to perform duties under emergency situations, advanced medical services and fire suppression
- Facilitated leadership courses to enhance Company officer’s development
- Redesigned and implemented the Field Training Officer Program for all new hires
- Created a Minority Recruitment Initiative for the Orlando Fire Department
- Implemented New Emergency Vehicle Driver Training Program
- Appointed member of Interviewing Hiring Board for over 7 years

Engineer

04/2001 – 07/2004

- Driver and operator of fire apparatus to emergency scenes
- Responsible for maintaining fire apparatus and equipment

Firefighter

10/1995 – 04/2001

- Operated fire department equipment and conduct rescue and salvage work
- Conducted public presentations and disseminated informational materials to the public

Education

M.A. in Management and Leadership	Webster University (graduate in December 2015)
Executive Fire Officer Program	National Fire Academy (currently enrolled)
B.S. in Organizational Management	Palm Beach Atlantic University
A.S. in Emergency Medical Services	Valencia State College

Activities

- Mentor for Orange County School System and Family Services of Metro Orlando
- Mentor for Professional Opportunities Program for Students (POPS) Organization
- Orlando Fire Department Minority Recruitment Advisor
- Executive Board Member of Workforce Academy
- Graduate of the Mayor’s Executive Leadership Program