City of Orlando Nominating Board Annual Report October 1, 2013- September 30, 2014

The Nominating Board's main responsibility is to make recommendations to the Mayor for appointments to each of the other 24 citizen boards. The goal of the Nominating Board is that the membership of the boards reflects the unique diversity of the City in terms of gender, race, ethnicity, age and geography. The Board's recommendations are sent to the Mayor, who may accept, reject or modify the recommendations. The appointments are then confirmed by the City Council.

During the fiscal year 2013-2014, 43 new appointments and 59 reappointments were made. Of the 43 new appointments, 6 (14%) were African Americans; 10 (23%) were Hispanic; 7 (16%) were Asian, Arab or Indian; and 20 (47%) were Caucasian.

The second responsibility of the Nominating Board is to recruit new individuals into the pool of applicants. The Board spent considerable time this past fiscal year focused on recruitment efforts. In March 2014, the Board held an outreach event for the Asian, Arab and Indian communities, which included a tour of City Hall. A similar event for the Hispanic community is planned for October of 2014 and an event for the African American community is planned for spring 2015.

The Nominating Board consists of nine (9) members who serve two-year terms. The demographics of the board are as follows:

3 males, 6 females

One Hispanic, Two African Americans, one Arab, one Asian, four Caucasians.

6 City residents, 3 non-City residents.

The Board meets on the 2nd Wednesday of each month at 8:30a.m. During fiscal year 2013-14, the Board met twelve times.

Finally, during this fiscal year, the Nominating Board received training on a new software developed by Granicus for Boards and Commissions. It will allow board members better access to new applications as well as a better consumer experience for potential applicants from the City's website.

Sarah Kelly, Board Chair

Alana C. Brenner, City Clerk and Staff Liaison to the Board