

FISCAL IMPACT STATEMENT

Indicate the **Total Fiscal Impact** of the action requested, including personnel, operating, and capital costs. Indicate costs for the current fiscal year and continuing costs in future years. Include all related costs necessary to place the asset in service.

1. DESCRIPTION: Employment Agreement for Tyler Chandler, After School All Stars (ASAS) State Director for the time period of October 1, 2014 through September 30, 2015.

COSTS:

2. Does the acceptance of this action require the hiring of additional or new personnel or the use of overtime?
 Yes No (if Yes, include all personnel costs below).

3. Is the action funded in the current year budget and/or through reallocation of existing Department resources:
 Yes No If No, how will this item be funded? _____ PLEASE NOTE: If the action is funded by a grant received by the City please include the fiscal year of the funding award, grantor name, granting agency or office name (if any), grant name and when the grant agreement was approved by City Council.

Did this item require BRC action? Yes No If Yes, BRC Date: _____ BRC Item #: _____

4. This item will be charged to Fund/Dept/Program/Project: 0023_F/FPR/FPR0004_C.

	(a) Current Year Estimate	(b) Next Year Annualized	(c) Annual Continuing Costs Thereafter
Personnel	\$	\$154,125	\$
Operating		0	
Capital			
Total	\$	\$154,125	\$

6. If costs do not continue indefinitely, explain nature and expiration date of costs: This is an annual renewal contract. Per the agreement with ASAS the City will only pay \$30,000 of the salary and benefit expenses.

7. OTHER COSTS

(a). Are there any future costs, one-time payments, lump sum payments, or other costs payable for this item at a later date that are *not* reflected above: Yes No

(b) If yes, by Fiscal Year, identify the dollar amount and year payment is due: \$ _____ Payment due date _____

(c) What is the nature of these costs: _____

REVENUE:

8. What is the estimated increase in "valuation" added to the tax rolls? \$ _____. Tax roll increase is:
 real property, tangible personal property, other (identify _____).

9. What is source of the revenue and the estimated annual recurring revenue? Source: ASAS Program – All salary and benefits for this position that exceed \$30,000 will be reimbursed by the ASAS non-profit organization. \$ 124,125

10. If non-recurring, what is the estimated Fiscal Year and amount of non-recurring revenue that will be realized?
 Source _____ Fiscal year _____ \$ _____ non-recurring revenue

11. What is the Payback period? _____ years

12. JUSTIFICATION: Document justification for request. Include anticipated economies or efficiencies to be realized by the City, including reductions in personnel or actual cost (cash flow) reductions to be realized in your budget. This Employment Agreement is governed by the City's longstanding agreement with Orlando After-School All-Stars. Although the salary has increased over last year due to position upgrade, the cost to the City of Orlando is capped at \$30,000 per year as in prior years. The Orlando ASAS non-profit, with funds it receives from the National ASAS, will reimburse the City for any and all remaining costs associate with this position.

13. APPROVED: Lisa Early (Submitting Director or authorized Division Mgr **Only**)