



CITY OF ORLANDO

MEMORANDUM

To: Alana Brenner, City Clerk
From: Ana Palenzuela, HR Director
Date: July 8, 2014
Subject: HR Policies for Operations Committee

Attached are two policy changes from Human Resources for submission to the OPS Committee, then City Council. A brief summary of the changes follows.

808.2: Recruitment and Employment –Expands Equal Employment Opportunity (EEO) language to include gender identity. Amended to reflect procedural changes as a result of the Workday implementation.

808.26: Harassment – Prohibits harassment based on gender identity.

Please contact me at extension 2058 if you have any questions or need additional information.

Enclosure

c: Byron Brooks, Chief Administrative Officer
Deborah Girard, Deputy Chief Administrative Officer