A meeting of the City of Orlando Certification Board was held on Wednesday, February 26, 2014 at City Hall, 400 S. Orange Avenue, 2nd Floor Agenda Conference Room, Orlando, Florida 32802.

Board Members Present: Michael Harris, Chairman [5,1], Chris Carmody [5,0], Carmen Dominguez [5,1], Brikena Tomasic [5,1], Marian Butler [5,2] and Mi Hoshino [5,0]

Board Members Absent: Aida Gonzalez-Marquez [5,1]

Staff Members Present: Kevin Walsh, MBE Official, Gina Bernard, Certification Officer III and Mary Williams, Recording Secretary

Michael Harris, Chairperson called the Certification Board meeting to order at 9:15 a.m.

The minutes from the January 29, 2014 Board meeting were approved as written.

## **MWBE RULINGS**

Carmen Dominguez entered the meeting at 9:35 a.m.

<u>L & S Diversified, LLC</u> – Sherry Lee Manor, Owner appeared before the Board. (Carmen Dominguez presented Memorandum of Voting Conflict – Form 8b) Discussion ensued. It was moved by Chris Carmody, seconded by Michael Harris and vote carried unanimously to certify L & S Diversified, LLC as an MWBE in Professional Surveying and Mapping Services.

<u>Abatement Central, Inc.</u> – Jennifer Sweeney, Owner appeared before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to deny WBE status to Abatement Central, Inc. as a WBE based on:

- 1. The business concern must be at least 51% owned by minority group members or at least 51% owned by women group members, as characterized by:
  - a) Financial or bonding support provided by firms, individuals or financial institutions with terms and conditions consistent with the lending industry. (Arms Length Transaction)
- 2. The minority or the women owner(s) must be independently responsible for the day-to-day management and control of the firm's daily operations, commensurate with ownership, as characterized by:
  - a) Whether substantial time is devoted to the business.
- 3. The firm must not be affiliated or associated with another non-minority or non-women owned firm to a degree which could prevent or inhibit an independent status, as characterized by:
  - a) Relationship between owners, directors, officers, or key employees or their relatives and non-minority/non-women owned firms in a similar line of business.

The applicant was advised of her right to appeal the Board's decision.

<u>Cox Fire Protection, Inc.</u> – Linda Cox, Owner appeared before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Marian Butler and vote carried unanimously to deny WBE status to Cox Fire Protection, Inc. based on:

- 1. The company is not considered an independent women-owned enterprise because the husband and/or other male principal:
  - a) Is Chief Executive Officer or President.
  - b) Contributes to the capitalization of the firm. Ownership gifted to women owners, equipment or other assets gifted to women owners, and/or funds gifted to purchase ownership or to establish a new business will be considered contributing to the capitalization of the firm. Inherited capital or assets will not be considered as gifted for purposes of these rules.
  - c) Assists in obtaining credit, loans, bonding, leases, etc.
  - d) Transferred ownership to the woman-owner for less than fair market value. (Not an arms length transaction). Ownership gifted to women owners will not be considered an arms length transaction. Inherited ownership will not be considered as gifted for purposes of these rules.
- 2. When the husband or other male family members contribute to the above characteristics, the firm may be considered a family-owned firm rather than a Women-Owned Business Enterprise, as defined in Rule 111.1 and WBE status may be denied.

The applicant was advised of her right to appeal the Board's decision.

<u>Environmental Management & Design, Inc. d/b/a EMD</u>— Kathleen Hall, President appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Brikena Tomasic and vote carried unanimously to re-certify Environmental Management & Design, Inc. d/b/a EMD as an WBE Environmental Consultant in Studies, Permitting & Resource Management.

<u>Hyatt Survey Services, Inc.</u> – Pam Hyatt, President appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Chris Carmody and vote carried (Mi Hoshino and Michael Harris voted no) to certify Hyatt Survey Services, Inc. as a WBE in Land Surveying and Mapping Hydrographic Surveying.

American Environmental Consulting – Kelly Eger-Smith, President appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Brikena Tomasic and vote carried unanimously to re-certify American Environmental Consulting as a WBE in Phase I & II Environmental Site Assessments (ESAs), Soil & Water Sampling, Groundwater Monitoring, Hazardous Waste Management, Health & Safety Training (OSHA & RCRA), Community Outreach & Public Involvement and (Non - P/E - Support Services).

<u>Table Cloth Shirt World d/b/a Trojan Labor</u> – Brooke Hanckel and Nicole Codell, Owners appeared before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Marian Butler and vote carried (Chris Carmody voted no) to deny WBE status to Table Cloth Shirt World d/b/a Trojan Labor based on:

- 1. The business concern must be at least 51% owned by minority group members or at least 51% owned by women group members, as characterized by:
- a) Independent contribution of capital by the minority or the women group members commensurate with percent of ownership claimed. Ownership gifted to minority or women owners, equipment or other assets gifted, and/or funds gifted to purchase ownership or to establish a new business will not be considered independent contributions of capital. Inherited capital or assets will not be considered as gifted for purposes of these rules. Expertise will not be considered capital for the purposes of these rules.
- 2. The company is not considered an independent women-owned enterprise because the husband and/or other male principal:
  - a) Contributes to the capitalization of the firm. Ownership gifted to women owners, equipment or other assets gifted to women owners, and/or funds gifted to purchase ownership or to establish a new business will be considered contributing to the capitalization of the firm. Inherited capital or assets will not be considered as gifted for purposes of these rules.
  - b) Assists in obtaining credit, loans, bonding, leases, etc.

The applicants were advised of their right to appeal the Board's decision.

<u>Horizon Geo Services, Inc.</u> – Sharon Garvey, President appeared before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Brikena Tomasic and vote carried unanimously to re-certify Horizon Geo Services, Inc. as a WBE in Project Management, Database Design & Development, Quality Control Implementation, Engineering Support Services, Computer Aided Design (CAD), Geographic Information Systems (GIS), Law Enforcement and Security Support Services.

<u>Magley Design, LLC</u> – Katy Magley, President appeared before the Board. Discussion ensued. It was moved by Marian Butler, seconded by Carmen Dominguez and vote carried unanimously to re-certify Magley Design, LLC as a WBE Professional Landscape Architect; Services Include Planting and Irrigation Design, Graphics and Hardscape Design.

<u>Asha Planning Consultancy, Inc.</u> – Poorna Bhattacharya, President appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Brikena Tomasic and vote carried unanimously to certify Asha Planning Consultancy, Inc. as an MWBE in Comprehensive and Transportation Planning Services.

<u>BlackRain Partners, LLC</u> – Cynthia Blackwell, President appeared before the Board. Discussion ensued. It was moved by Brikena Tomasic, seconded by Carmen Dominguez and

vote carried unanimously to certify BlackRain Partners, LLC as a WBE in HR, Recruiting, Interim CFO and Controller, Community Relations, Marketing, Growth Strategies, Strategic Planning, Leadership Development, Organizational Development, Forensic Accounting and Fraud Prevention Services.

<u>Top Clean Commercial Cleaning Services, LLC d/b/a Anago of Orlando</u> – Maria Mortez, President appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Marian Butler and vote carried unanimously to certify Top Clean Commercial Cleaning Services, LLC d/b/a Anago of Orlando as an MWBE Franchise Operation offering Commercial Cleaning Services.

<u>Mechanical Management, Inc.</u> – David Johsnon, Owner appeared before the Board. Discussion ensued. It was moved by Marian Butler, seconded by Brikena Tomasic and vote carried unanimously to re-certify Mechanical Management, Inc. as an MBE in Commercial & Residential Heating, Air Conditioning, HVAC and Preventive Maintenance.

<u>Dramatic Education, Inc.</u> – Marhsa Robbins, Owner appeared before the Board. Discussion ensued. It was moved by Brikena Tomasic, seconded by Carmen Dominguez and vote carried unanimously to certify Dramatic Education, Inc. as an MBE Art Education Company Providing Entertainment; Drama Program, Educational Classes and Summer Enrichment Program.

<u>Prestige Janitorial System Corp.</u> – Ebrahim Begani, Owner appeared before the Board. Discussion ensued. It was moved by Marian Butler, seconded by Michael Harris and vote carried unanimously to certify Prestige Janitorial System Corp. as an MBE in Janitorial Cleaning Services, Pressure Washing, Carpet Washing and Window Washing.

<u>Conpilog International Company</u> – Luis Pinzon, Owner appeared before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Michael Harris and vote carried unanimously to re-certify Conpilog International Company as an MBE in Construction and Maintenance of Road Projects, Sidewalks and Concrete Slabs.

**BMG Conveyor Services d/b/a Industrial Performance Group** – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Marian Butler and vote carried unanimously to deny WBE status to BMG Conveyor Services d/b/a Industrial Performance Group based on:

- 1. The company is not considered an independent women-owned enterprise because the husband and/or other male principal:
  - a) Assists in obtaining credit, loans, bonding, leases, etc.
  - b) Transferred ownership to the woman-owner for less than fair market value. (Not an arms length transaction). Ownership gifted to women owners will not be considered an arms length transaction. Inherited ownership will not be considered as gifted for purposes of these rules.

2. When the husband or other male family members contribute to the above characteristics, the firm may be considered a family-owned firm rather than a Women-Owned Business Enterprise, as defined in Rule 111.1 and WBE status may be denied.

Skybuilders USA, LLC – The applicant did not appear before the Board. (Marian Butler presented Memorandum of Voting Conflict – Form 8b) Discussion ensued. It was moved by Chris Carmody to re-certify Skybuilders USA, LLC as an MBE in General Contractor (Prime Only), Construction Management and Electrical Contracting and to deny the request for Drywall, Stucco, EIFS, Painting, Demolition and Acoustical Ceiling, seconded by Michael Harris. Discussion ensued. It was moved by Chris Carmody to rescind the previous motion and table the application for an appearance by the applicant to address the expanded lines of business, seconded by Brikena Tomasic and vote carried unanimously.

Marian Butler left the meeting at 11:30 a.m.

<u>Comm Tech Engineering, LLC</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Comm Tech Engineering, LLC as an MWBE in Telecommunications Engineering Consultant; and WIF/LAN Integrator.

<u>Gato Lawn & Pest Control, Inc. d/b/a Gato Guard Services</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Gato Lawn & Pest Control, Inc. d/b/a Gato Guard Services as an MBE in Pest Control, Lawn & Shrub Care, Real Estate Termite Inspections, Termite Treatments and Wildlife and Rodent Removal.

<u>Jayden Janitorial Services, Inc.</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Jayden Janitorial Services, Inc. as an MBE in Janitorial and Painting Services.

<u>Jordan Electrical Solutions, Inc.</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Jordan Electrical Solutions, Inc. as an MBE Certified Electrical Contractor.

<u>Londono Mechanical, LLC</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Londono Mechanical, LLC as an MBE in HVAC Service and Installation.

<u>Lunacon Engineering Group, Corp</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Lunacon Engineering Group, Corp. as an MWBE in New Construction and Renovation of Commercial and Institutional Buildings, Parks, Multifamily and Retail Facilities.

<u>Persnickety Brands, LLC d/b/a/ The Screaming Pumpkin</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Persnickety Brands, LLC d/b/a/ The Screaming Pumpkin as an MWBE Manufacturer of Sauces, Condiments, Syrups, Confections, Snack Foods, Baked Goods, Jams and Jellies, Dog Treats that are Pumpkin Based.

**Reliable Interpreters and Translators, Inc.** – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Reliable Interpreters and Translators, Inc. as an MBE in Interpretation, Translation, Language Education, and Transcription Services.

<u>Vision Consultancy, Inc.</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Vision Consultancy, Inc. as an MWBE in Functional Information Technology (IT) Services including: System Software Upgrade; Software Training; Software Configuration; Data Migration; Data Consolidation; System Support; Developing Test Scripts and Conducting Tests on Applications.

<u>Viva Enterprise, LLC</u> – The applicant did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to certify Viva Enterprise, LLC as an MWBE in Painting, Caulking, Waterproofing, and Deck and Industrial Coatings.

## **Re-Certifications**

The applicants did not appear before the Board. Discussion ensued. It was moved by Carmen Dominguez, seconded by Brikena Tomasic and vote carried unanimously to re-certify the following companies: A2 Group, Inc, Ace Staffing Unlimited, Inc., Anderson and Associates, P.A., Antillian Engineering Associates, Inc., AVCON, Inc., Campana Consulting, Careers USA, Inc. d/b/a/ Careers USA, Castle Constructors Company, Cement Industries, Inc., CNational Security, LLC, Comelco, Inc., Corbel Design, Inc., Davis Consulting, CPA, PA, Electrical Petroleum Services, Express Stucco & Wall Service, Inc., Greenplay, LLC, H & S Services, Inc., d/b/a Hendra's Uniforms, Innovative Source, Inc., J L Wilson Concrete, Inc., Landscape Designs, LLC, LKG-CMC, Inc., Modern Fire & Security Systems, Inc. d/b/a MFSS Contracting, Inc., Perez Construction & Management, LLC d/b/a PC & M, Siboney Contracting Company, Simply Speaking, LLC, Symphony Management Consulting, LLC and The RJ Company Construction & Design, LLC.

## **Terminations/Non-Responsive**

<u>Customed USA, LLC</u> - The applicant did not appear before the Board. (Carmen Dominguez presented Memorandum of Voting Conflict – Form 8b) Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to terminate Customed USA, LLC non-responsiveness.

The applicants did not appear before the Board. Discussion ensued. It was moved by Michael Harris, seconded by Chris Carmody and vote carried unanimously to terminate the following

companies for non-responsiveness: Area Steamers, Inc., Au Bouquet, Barrier Cable, Inc., Breaking Ground Contracting Company, Construct Two Construction Managers, Inc. d/b/a Construct Two Group, Custom Building Cleaning Services, EAC Consulting, Inc., FCS Building Services, Harvey, Covington & Thomas, LLC, Kathy Jakubcin Construction, Manzi Metals, Inc., Moxy, Inc., Nature's Technology & Landscape Design, Inc., Pellot Construction Services, Inc., Prestige Ford, Inc., RC Aluminum Industries, Inc., Rick Swisher, Architect, Inc., S R Plumbing, Savitara, LLC and Threshold Placement Services, Inc.

The meeting was adjourned at 11:40 a.m.

The next regularly scheduled meeting will be held on Wednesday, March 26, 2014.

Mary Williams

Mary Williams, Recording Secretary