

Schedule C

A. The FY 2016/2017 budget includes personnel service budget to meet the following pay provisions:

Informational Note: Salary calculations were based on the following:

1. Represented Employees: – base pay salary in accordance with the applicable collective bargaining agreement.
 - a) IAFF Firefighters, Engineers and Lieutenants – cost of living increase being negotiated.
 - b) IAFF District Chiefs – cost of living increase being negotiated.
 - c) IAFF Communications Unit – cost of living increase being negotiated.
 - d) FOP Officers and Sergeants – cost of living increase being negotiated.
 - e) FOP Lieutenants – cost of living increase being negotiated.
 - f) SEIU – cost of living increase being negotiated.
 - g) LIU – cost of living increase being negotiated.
2. Non-Bargaining Employees: – cost of living increase being determined
3. Appointed Officials: – cost of living increase being determined
4. The following salaries for the Mayor and Commissioners:

Mayor	\$177,435
Commissioners	\$ 54,461
5. Other compensation and benefits are granted according to applicable City Policies and Procedures for all employee groups including Commissioners and Mayor

B. The FY 2016/2017 Budget includes a \$125,000 allocation for each City Commission District to meet the following public purpose expenses:

Personal attendance at community events;

Membership in organizations that enhance the elected official's performance of responsibilities;

Personal/Staff travel in furtherance of job responsibilities;

Equipment and supplies needed to run the elected official's office;

Advertising of City events or services in media serving the City;

Advertising of City events or services in local governmental or non-profit publications distributed in the City;

Construction of, and improvements to, public infrastructure owned by the City;

City employees' salaries, regular or overtime, related to events or services offered in the District;

Assistance to non-profit organizations for costs related to events in the City that are open to the public if entertainment, information or services will be provided to City residents at the event;

Support for health care or educational services provided to City residents by non-profit organizations, when these services are available to the public generally, or provided to all persons meeting specific need-based criteria; and

Such other public purposes as are approved by City Council.

C. The FY 2016/2017 Budget does not include the scheduled automatic increases of Solid Waste and Wastewater Treatment Fees as described below:

SOLID WASTE FEES:

Pursuant to section 28.09(1)(b) of the City Code, City Council elects not to impose the scheduled automatic 4% increase of the Solid Waste Collection and Disposal Fees for Residential Premises and Commercial Premises. As a result, such increase is not included in the FY 2016/2017 Budget.

WASTEWATER TREATMENT RATES:

Pursuant to section 30.18(12) (e) of the City Code, City Council elects not to impose the scheduled automatic 5% increase of the wastewater monthly user rate. As a result, such increase is not included in the FY 2016/2017 Budget.