

FISCAL IMPACT STATEMENT

Indicate the **Total Fiscal Impact** of the action requested, including personnel, operating, and capital costs. Indicate costs for the current fiscal year and continuing costs in future years. Include all related costs necessary to place the asset in service.

1. DESCRIPTION: Request is for City Council approval, adoption and ratification of the proposed collective bargaining agreement between the City of Orlando and the SEIU Florida Public Services Union (representing employees in the White Collar and Supervisory bargaining units) covering the period from October 1, 2013 through September 30, 2016.

a) Cost of 2% wage increase for FY 2013-2014, one-time lump sum and other wage related costs = \$525,000 plus any related payroll tax/benefit items (pension, workers comp, general liability and Social Security/Medicare taxes).

b) Cost of 2.0% increases for FY 2014-2015 = \$535,000, plus related payroll tax/benefit items (pension, workers comp, general liability and Social Security/Medicare taxes), plus the cost carry forward of prior increases from first year.

c) Cost of increasing wages 2.0% for FY 2015-2016 = \$546,000, plus related payroll tax/benefit items (pension, workers comp, general liability and Social Security/Medicare taxes), plus the cost carry forward of prior increases from first two years.

COSTS:

2. Does the acceptance of this action require the hiring of additional or new personnel or the use of overtime?
☐ Yes ☒ No (if Yes, include all personnel costs below).

3. Is the action funded in the current year budget and/or through reallocation of existing Department resources:
☒ Yes ☐ No If No, how will this item be funded? _____ PLEASE NOTE: If the action is funded by a grant received by the City please include the fiscal year of the funding award, grantor name, granting agency or office name (if any), grant name and when the grant agreement was approved by City Council.

Did this item require BRC action? ☐ Yes ☒ No If Yes, BRC Date: _____ BRC Item #: _____

4. This item will be charged to Fund/Dept/Program/Project: _____.

5.	(a) Current Year Estimate	(b) Next Year Annualized	(c) Annual Continuing Costs Thereafter
Personnel	\$ _____	\$ _____	\$ _____
Operating	_____	_____	_____
Capital	_____	_____	_____
Total	<u>_____</u>	<u>_____</u>	<u>_____</u>

6. If costs do not continue indefinitely, explain nature and expiration date of costs: _____

7. OTHER COSTS

(a). Are there any future costs, one-time payments, lump sum payments, or other costs payable for this item at a later date that are **not** reflected above: ☐ Yes ☐ No

(b) If yes, by Fiscal Year, identify the dollar amount and year payment is due: \$ _____ Payment due date _____

(c) What is the nature of these costs: _____

REVENUE:

8. What is the estimated increase in "valuation" added to the tax rolls? \$ _____. Tax roll increase is:
☐ real property, ☐ tangible personal property, ☐ other (identify _____).

9. What is source of the revenue and the estimated annual recurring revenue? Source: _____ \$ _____

10. If non-recurring, what is the estimated Fiscal Year and amount of non-recurring revenue that will be realized?
 Source _____ Fiscal year _____ \$ _____ non-recurring revenue

11. What is the Payback period? _____ years

12. JUSTIFICATION: Document justification for request. Include anticipated economies or efficiencies to be realized by the City, including reductions in personnel or actual cost (cash flow) reductions to be realized in your budget. _____

13. APPROVED: _____ (Submitting Director or authorized Division Mgr **Only**)
FIS 3/14/08